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香港中華基督教青年會 Chinese YMCA of Hong Kong





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使他們都合而為一。

○ ○ ○ ○ ○ That all of them may be one. ○ ○ ○ ○ ○

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年報 2019-20 Annual Report

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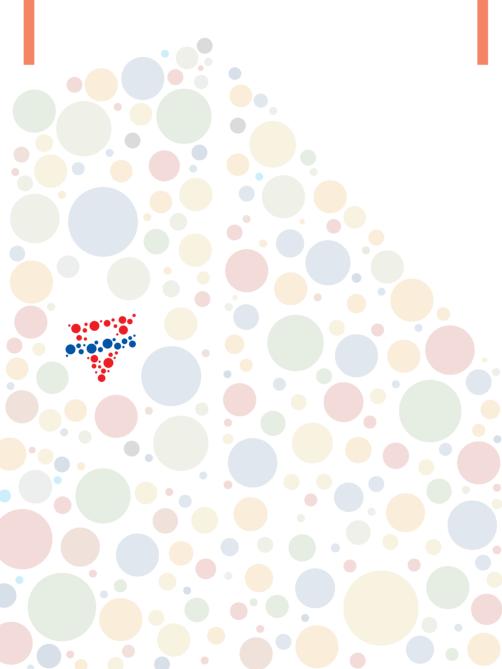


港中華基督教青年

是全球基督教青年會運動的一員,又為一建基香港之基督 教服務組織,本著「非以役人,乃役於人」之基督精神 聯合同道,推廣天國,致力倡導及培育青年肩負社會責 任、關懷祖國、放眼世界;並通過多元化服務、全人發 展、對弱群之承擔及推動從個人至社會修和;努力建設一 個文明、有愛心的香港。

Chinese YMCA of Hong Kong

is a Christian service organisation based in Hong Kong as part of the global YMCA movement. The Association is committed to building a civil and compassionate Hong Kong through uniting people with the same spirit to extend the Kingdom of God; fostering youth leadership to shoulder social responsibility with keen concern for the motherland and the world; and promoting multiple service programmes based on wholistic personal growth, commitment to the underprivileged and reconciliation extending from self to society. 🦁



其旨趣以 < 巴黎本旨 > : 「在聯合同道青年,即凡 願按照聖經奉行耶穌基督為上帝與救主,心信躬行為其 門徒,更願協力推廣天國於青年之間者」為基礎。

香港中華基督教青年會亦基於此一本旨創立於1901年,在憲章中訂明本會的宗旨和目的「是按照耶穌基督 的教訓,在青年人中,培養基督的品格,和建立基督服務的精神」。

為達成此宗旨,藉著一群熱心的基督徒領袖和義工,協力推廣多項程序活動,使會友及參加者從活動中得著 建立:

- 1. 滿足個人生活興趣的需要;
- 2. 提倡有意義的社教化、康樂體育、文化、教育等活動及表彰「非以役人,乃役於人」的服務精神;
- 3. 培養基督教的倫理觀念;
- 4. 增進個人身心健康;
- 5. 在社會上成為盡責任的良好公民。

近年來,多種事工,在政府、眾多團體及教會的支持下,工區遍設港、九、新界各地,服務單位逾50個,會 友人數超過80.000人。

YMCA is a world Christian movement, with the Paris Basis as its mission: "The Young Men's Christian Associations seek to unite those young men who, regarding Jesus Christ as their God and Saviour, according to the Holy Scriptures, desire to be His disciples in their faith and in their life, and to associate their efforts for the extension of His Kingdom amongst young men."

Based on the same mission, Chinese YMCA of Hong Kong was established in 1901. The objective and purpose were clearly stated in the Constitution as being "the development of Christian character and the cultivation of the Christian spirit of service among young men, in accordance with the teachings of Jesus Christ."

To achieve this purpose, a group of fervent Christian leaders and friends initiated a wide range of activities:

- 1. through which members could develop their interests,
- 2. to promote meaningful socialisation, sports and recreational, cultural, educational activities; and to cultivate the spirit to serve among young people,
- 3. to promote Christian ethics,
- 4. to enhance the well-being of the individual,
- 5. to enable members to become good and responsible citizens of society.

Over the years, with the steadfast support of the government, organisations and churches, the Association has expanded. Today, we have centres all over the territory, with more than 50 service units and a total members of over 80,000 people.



名譽會長及董事 Honorary Presidents & Board of Directors

名譽會長 Hon. Presidents













董事會 Board of Directors





副會長





贊助人 行政長官林鄭月娥女士,大紫荆勳賢,G.B.S.

Patron The Chief Executive The Hon. Mrs. Carrie LAM CHENG Yuet-ngor, G.B.M., G.B.S.







































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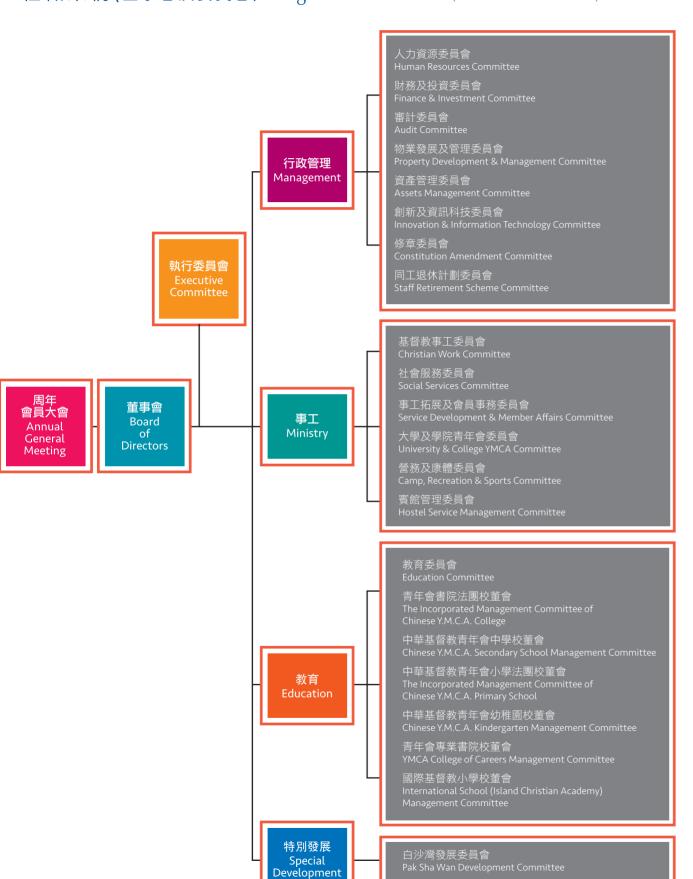






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組織架構(董事會及委員會) Organisational Chart (Board & Committees)



委員會成員 Committee Members

執行委員會

Executive Committee

主度

斤頌云先生 Mr. Yau Chung Wan

委員 Members

任德煇先生 Mr. Ronald T.F. Yam

蔡克剛律師 Mr. Herbert H.K. Tsoi, B.B.S., J.P.

鄭志仁教授 Prof. Frank C.Y. Cheng (2020/10/5 Deceased)

鄭卓生博士 Dr. Arnold Cheng Cheuk Sang

人力資源委員會

鄭卓生博士 Dr. Arnold Cheng Cheuk Sang

Members 任德煇先生 Mr. Ronald T.F. Yam 何鏡煒博士 Dr. Eddie K.W. Ho 倪偉耀博士 Dr. Norman W.Y. Ngai 楊彼得律師 Mr. Peter P.T. Yeung 潘展聰先生 Mr. Philip Poon

蔡克剛律師 Mr. Herbert H.K. Tsoi, B.B.S., J.P. 鄭志仁教授 Prof. Frank C.Y. Cheng (2020/10/5 Deceased)

蘇以葆主教 The Rt. Rev. Dr. Thomas Soo, J.P.

財務及投資委員會

Finance & Investment Committee

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Mr. Ronald T.F. Yam

Members

委員 孔慶全先生 Mr. Billy H.C. Hung 陳升惕先生 Mr. Stuart Chen Seng Tek 陳國煌博士 Ir. Dr. John K.W. Chan 陳樹安博士 Dr. Cecil S.O. Chan 黄達琪先生 Mr. David Wong

蔡克剛律師 Mr. Herbert H.K. Tsoi, B.B.S., J.P. 鄭卓牛博十 Dr. Arnold Cheng Cheuk Sang

審計委員會

Audit Committee

倪偉耀博士 Dr. Norman W.Y. Ngai 任德煇先生 Mr. Ronald T.F. Yam

黄達琪先生 Mr. David Wong 鄭卓生博士 Dr. Arnold Cheng Cheuk Sang

譚顯忠先生 Mr. Patrick H.C. Tam

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Property Development & Management Committee

Chairman 陳如森先生 Ir. Mr. Sam Chan

Members

陳升惕先生 Mr. Stuart Chen Seng Tek 陳國煌博士 Ir. Dr. John K.W. Chan 黃小華先生 Mr. Solomon Wong 黄達琪先生 Mr. David Wong 譚顯忠先生 Mr. Patrick H.C. Tam

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Assets Management Committee

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鄭卓生博士 Dr. Arnold Cheng Cheuk Sang

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Innovation & Information Technology Committee

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伍時新先生 Mr. Simon Ng 李榮棠先生 Mr. Peter Li 林家榮先生 Mr. Samuel Lam 陳如森先生 Ir. Mr. Sam Chan 黄達琪先生 Mr. David Wong

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同工退休計劃委員會

Staff Retirement Scheme Committee

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文德志先生

余 安女士

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Chairman

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Ms. Suen Kwan Ying, Rita

Ms. Goretti Cheung Pui Lan

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基督教事工委員會 Christian Work Committee

主度

李炳光牧師 Rev. Dr. Li Ping Kwong, S.B.S.

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Service Development & Member Affairs Committee

主座

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廖志崑先生 Mr. Albert Liu 譚顯忠先生 Mr. Patrick H.C. Tam

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The Rt. Rev. Dr. Thomas Soo. J.P.

青年會書院法團校董會

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The Incorporated Management Committee of Chinese Y.M.C.A. College

主席/校監 Chairman / Supervisor 呂元祥博士 Dr. Ronald Lu

校蕾 Managers 沈雪明博士 Dr. Shen Shir Ming

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劉俊泉先生 Mr. Karl Lau

劉國良校長 Mr. Lau Kwok Leung, Gyver

樓恩德牧師 Rev. Lau Yan Tak 鄭卓生博士 Dr. Arnold Cheng Cheuk Sang 蘇以葆主教 The Rt. Rev. Dr. Thomas Soo, J.P.

中華基督教青年會中學校董會

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梁元生教授 Prof. Leung Yuen Sang, M.H.

校董

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中華基督教青年會小學法團校董會

The Incorporated Management Committee of Chinese Y.M.C.A. Primary School

主席/校監 Chairman / Supervisor

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校董 Managers

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陳錦偉校長 Mr. Chan Kam Wai, Dennis 湯寶珍女士 Ms. Tong Po Chun, M.H. Mr. Peter P.T. Yeung 楊彼得律師 劉俊泉先生

Mr. Karl Lau 蘇以葆主教 The Rt. Rev. Dr. Thomas Soo, J.P.

中華基督教青年會幼稚園校董會

Chinese Y.M.C.A. Kindergarten Management Committee

主座 Chairman

陳以誠醫生 Dr. Chan Yee Shing

校董 Managers

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梁倩婉校長 Ms. Jessica Leung Sin Yuen 陳大福先生 Mr Steve Chan

陸趙鈞鴻博士 Dr. Angela Luk, B.B.S.

青年會專業書院校董會

YMCA College of Careers Management Committee

陳升惕先生 Mr. Stuart Chen Seng Tek 校董

孫群英校長

張佩蘭女士

Managers 尹葉芊芊博十 Dr. C.C. Wan 沈雪明博士 Dr. Shen Shir Ming

張小燕教授 Prof. Cheung Siu Yin, M.H. 陳大福先生 Mr. Steve Chan 陳如森先生 Ir. Mr. Sam Chan 陳國煌博士 Ir. Dr. John K.W. Chan 麥順邦先生 Mr. Philip Mak 黃桂林博士 Dr. Wong Kwai Lam 劉俊泉先生 Mr. Karl Lau 樓恩德牧師 Rev. Lau Yan Tak

蘇以葆主教 The Rt. Rev. Dr. Thomas Soo, J.P.

Mr. Donald Tse

國際基督教小學校董會

International School (Island Christian Academy)

Management Committee

謝寶達先生

主席

陳以誠醫生 Dr. Chan Yee Shing

校董 Managers 任德煇先生 Mr. Ronald T.F. Yam

陳大福先生 Mr. Steve Chan 楊彼得律師 Mr. Peter P.T. Yeung Ms. Gail Maidment

Mrs. Allison Wong Mr. Philip Pang

白沙灣發展委員會

Pak Sha Wan Development Committee 主席 Chairman

潘展聰先生 Mr. Philip Poon

委員 Members 呂元祥博士 Dr. Ronald Lu

紀治興博士 Dr. Kee Chi Hing, J.P. 畢堅文先生 Mr. Mohamed D. Butt 陳升惕先生 Mr. Stuart Chen Seng Tek 陳如森先生 Ir Mr Sam Chan 陳國煌博士 Ir. Dr. John K.W. Chan

曾偉雄先生 Mr. Andy Tsang Wai Hung, G.B.S., P.D.S.M., P.M.S.M., J.P.

黄達琪先生 Mr. David Wong 劉興達太平紳士 Mr. Patrick H.T. Lau, J.P. 鄭卓生博士 Dr. Arnold Cheng Cheuk Sang

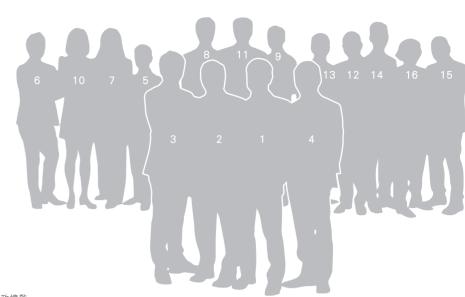
註:會長及總幹事為各委員會之當然委員。

Remarks: The President and General Secretary shall be ex-officio members of every committee.

蘇以葆主教







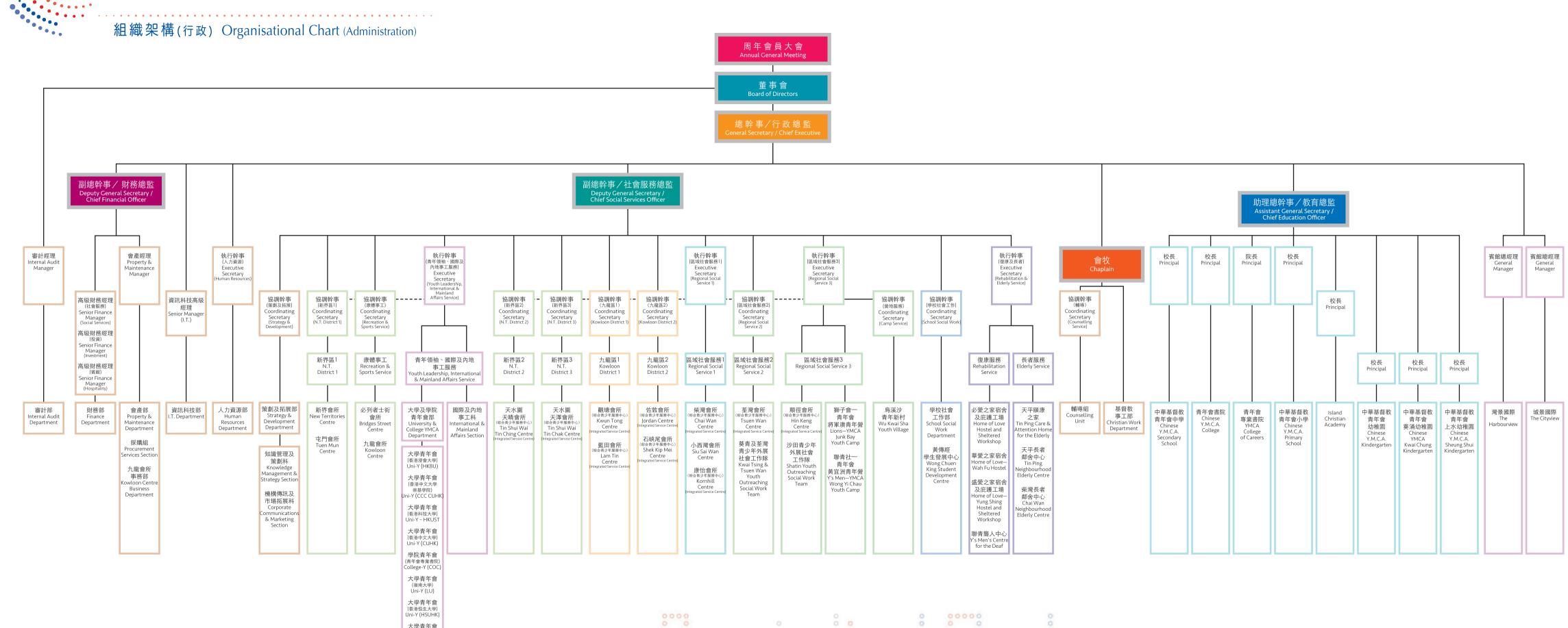
主席 Chairman

1 劉俊泉 總幹事 / 行政總監 Karl LAU Chun-chuen, General Secretary / Chief Executive

委員 Members

- 2 李慶偉 副總幹事/社會服務總監 Bonson LEE Hing-wai, Deputy General Secretary / Chief Social Services Officer
- 3 黃宗義 副總幹事/財務總監 Johnny WONG Chung-yee, Deputy General Secretary / Chief Financial Officer
- 4 陳大福 助理總幹事/教育總監 Steve CHAN Tai-fuk, Assistant General Secretary / Chief Education Officer
- 5 關潔雲 審計經理 Wiky KWAN Kit-wan, Internal Audit Manager
- 6 梁錦玲 執行幹事 Connie LEUNG Kam-ling, Executive Secretary
- 7 姚友蘭 執行幹事 Yvonne YOW Yau-lan, Executive Secretary
- 8 李道生 執行幹事 Calvin LI To-sang, Executive Secretary 9 陳鴻輝 執行幹事
- Roger CHAN Hung-fai, Executive Secretary 10 黃耀瑜 執行幹事
- Carman WONG Yiu-yu, Executive Secretary 11 李銘堃 會產經理 LEE Ming-kwan, Property & Maintenance Manager
- 12 胡瑞麟 賓館總經理 Alex WU Shui-lun, General Manager of The Cityview
- 13 梁 明 賓館總經理 Harrison LEUNG Ming, General Manager of The Harbourview
- 14 **劉國良** 校長 Gyver LAU Kwok-leung, Principal of Chinese Y.M.C.A. College 15 **陳錦偉** 校長
- Dennis CHAN Kam-wai, Principal of Chinese Y.M.C.A. Secondary School 16 孫群英 校長 Rita SUEN Kwan-ying, Principal of Chinese Y.M.C.A. Primary School

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(香港理工大學)

Uni-Y (PolvU) 大學青年會 (香港大學) Uni-Y (HKU) 會長的話

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丘頌云會長 Mr. Yau Chung Wan, President

回顧2019至2020年度,可説是迎難而上的一年。緊接著困擾 整個香港社會多時的社會運動,新型冠狀病毒全球肆虐,衝擊 著港人的身、心、靈健康及社會經濟發展。感謝主在逆境下, 帶領香港中華基督教青年會透過各項本地及國際的事工,繼續 為社會及市民的身、心、靈健康作出貢獻。

This has been a challenging year for Hong Kong, to put it mildly. Prolonged social unrest coupled with the continuing coronavirus pandemic have had adverse impacts on the physical, mental and spiritual health of Hong Kong people as well as the social and economic development in Hong Kong. We are forever grateful for the guidance of the Lord during this difficult time; which has allowed the Chinese YMCA of Hong Kong to remain committed to serving the people of Hong Kong, helping to bolster their physical, mental and spiritual health through our local and international ministries.

身心靈輔導及網上資訊 Promoting holistic counselling and online information

就著社會事件,本會輔導組於去年12月與機構傳 訊及市場拓展科共同製作「同理心對話」短片,呼 籲各界聆聽青年人的聲音,鼓勵建立良好溝通。本 會兩隊外展服務隊亦提供情緒支援熱線等適切且 貼地的服務,回應青年人的實際需要。在疫情嚴峻 期間,廣大市民深受困擾。本港曾一度停課及安排 「在家工作」,這等措施無可奈何地對市民的日常 生活造成重大影響。有見及此,本會迅即於網站推 出抗疫專頁,從身、心、靈出發,提供抗疫自處之 道,並邀請專業人士提供抗疫飲食和運動貼士,更 為促進親子關係設計「停學不停義」留家手作活動 等,內容一應俱全,實行「攜手抗疫,不分你我」。

Acting in response to the social unrest, our Counselling Unit teamed up with our Corporate Communications and Marketing Section to produce a short video called "An Empathetic Dialogue", promoting social harmony through sincere conversations. We also set up an emotional support hotline, with two of our outreach teams offering emotional guidance and care to adolescents having difficulties.

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While the social distancing measures implemented during the coronavirus pandemic have significantly affected day to day life for everyone, the Association is encouraging people across Hong Kong to work together to fight the disease. We developed an "antiepidemic information website" offering health tips and information to the general public, along with stay-at-home workouts and home-schooling materials that both educate children and promote parent-child relationships





國際會議及活動

Taking part in international conferences and events

在國際事工方面,感恩在過去一年,本會持續積極參與全球青年會舉行之多項重要的國際會議及活動。重要一項是去年8月在青年會起源地——英國倫敦舉行的YMCA 175周年慶典,過百個國家及地區合共超過3,000名青年會領袖參與其中。本人與劉俊泉總幹事率領本會董事、同工、青年領袖合共60多人出席。當時各國青年會領袖聚首一堂,集體再思青年會運動創立的理念和目標,共同探究未來全球青年會運動的發展方向,以及如何裝備青年人迎接世界轉變帶來的挑戰。

另外,亞太區基督教青年會協會四年一度之會員 大會於去年9月在日本舉行,是次會議旨在強化亞 太區青年會之合作聯繫,並交流如何把基督教信念 更有效地融入在青年會運動當中。此外,本會聯同 台北、大阪、首爾、新加坡京華及美國檀香山青年 會所組成的「六地青年會」,於去年11月在夏威 夷舉行第25屆會議,各地青年會分享彼此的工作 經驗及成果,加強各地未來的合作。而在疫情發生 後,本會與各地青年會一直保持緊密連繫,齊心共 同為抗疫互相支援,分享期間的工作經驗。 In terms of our international ministry, in the first part of the 2019-2020 year, we participated in a number of significant international conferences and events. For us, the most unforgettable experience was attending "YMCA 175", a global event held in London, England in August 2019. Over 3,000 YMCA representatives, including young people, staff, and volunteers from over 100 countries gathered for this flagship anniversary celebration, including myself, Mr. Karl Lau, our General Secretary, and 60 directors, staff members and youth leaders from across Hong Kong. Together, global leaders from YMCAs around the world explored the future development of the YMCA movement while sharing their vision and personal experiences of social transformations, revealing a collective vision of a positive and sustainable future for our planet.

The APAY 20th General Assembly was held in Japan just afterwards, in September 2019. The twin focuses of this Assembly were to strengthen coordination and cooperation between the Asia-Pacific YMCAs and exchange ideas on how to integrate the Christian faith into the YMCA movement more effectively. The 25th Six YMCAs Conference was also held in Hawaii, USA. Here, our delegates shared their regional work experience with YMCAs from Taipei, Osaka, Seoul, the Singapore Metropolitan YMCA, and the Honolulu YMCA. Since the start of global coronavirus pandemic, the Association has been working closely with global YMCAs in virtual ways, as we provide support to each other during this worldwide battle against the epidemic.



明年本會將成立120周年,為此董事會已組成籌備 工作小組,商討來年的慶典活動和事工安排。我們 為著即將開展的工作同心交託,並為上主一直以來 的帶領及保守獻上感謝。

最後,本人謹代表董事會全人向本會名譽會長郭文 藻博士致敬。郭博士於去年9月9日董事任期內因 病蒙主寵召。郭博士服務董事會36年,對本會事 工發展貢獻良多。本會痛失一位忠心的義工領袖。 然而,郭博士留給我們美好的見證,將激勵我們努 力傳承青年會運動的使命給下一代! Next year marks the 120th anniversary of the Chinese YMCA of Hong Kong. To prepare for this important event, the Board of Directors has formed a working committee to plan the celebrations and events for the coming year. We give thanks to the Lord for his leadership and guidance as we work hard to provide services to the people of Hong Kong in this new and uncertain environment.

Finally, on behalf of the Board, I want to pay tribute to Dr. Kwok Man Cho, Honorary President of the Chinese YMCA of Hong Kong, who passed away on 9 September 2019 during his tenure. Dr. Kwok served on the Board of Directors for 36 years and made significant contributions to the development of the ministry of the Association. We were truly sorry to lose Dr. Kwok as he left us with a lifetime of achievements – a beautiful testimony that inspires us to pass on the mission of the YMCA movement on to the next generations.



會長的話 ● 16 ● President's Remarks





記憶猶新,本人剛在去年7月的周年會員大會上, 圍繞醫療、健康及運動作重點報告後不久,年終 時,全球便開始爆發新冠肺炎疫情,港人身處嚴峻 疫情當中,更加關注自己和家人的健康。期間政府 推出的防疫措施,雖然為廣大市民的生活帶來很大 的影響,但受惠於先進的資訊科技,令我們既可實 行社交距離,同時仍可進行無縫的網上學習及線上 工作會議,共同迎難而上,勉力維持學習和工作生 活。無疑自疫情開始,這種新模式完全改變了我們 的生活方式,但本會並沒有因而放慢腳步,反而更 積極主動因應社會各階層的不同需要,藉此機會深 化及加速一些新服務及平台的開發和使用,促進會 友的身、心、靈健康。

The memory is still fresh in my mind of our Annual General Meeting in July 2019, when I delivered a key report on medicine, health and sports. Not long after the meeting, the global coronavirus outbreak began. Now that the pandemic is upon us, people are paying extra attention to their health of themselves and their families and, although the anti-epidemic measures introduced by the government may be difficult and inconvenient at times, all of us understand the incredible importance of health and fitness.

The "new normal" of life in the coronavirus pandemic has seen our daily routines upended and our ways of living radically changed. However, at the Chinese YMCA of Hong Kong, our commitment to our mission remains strong and we have not slowed down. Thanks to the wonders of advanced information technology and telecommunications, we have been able to work remotely and learn online while maintaining the necessary social distancing. These measures have allowed the Association to continue working and proactively respond to the needs of different social groups. We have seen this crisis as an opportunity to deepen and accelerate our work by introducing new services and platforms, all designed with the overall wellbeing of our members in mind.

運動與治療 Promoting exercise and physiotherapy

新冠肺炎疫情肆虐全球,更加令我們儆醒勤做運動與增強免疫力息息相關。近年,本會積極推廣健步足球,鼓勵金齡及病癒的一群建立良好的運動習慣。為了解健步足球對促進參加者身心健康的成效,本會早前委託香港中文大學進行研究,報告顯示健步足球除了能明顯提升50歲或以上人士的心肺功能及平衡力、增強抵抗力外,更有助其開拓社交圈子,提升滿足感。

The seriousness of the pandemic is a reminder of the vital relationship between physical activity and a strong immune system. As such, the Association remains more committed than ever to actively promoting sports and exercise for all. In recent years, we have introduced and promoted the sport of walking football, helping people aged 50 and above and those suffering from chronic illnesses to safely develop a "sports habit" and enjoy playing sports.

Earlier this year, we also sought to understand the impact of walking football on the physical and mental health of players by commissioning a study from the Chinese

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此外,本會自2014年開展物理治療服務,其後更加入運動治療醫療專項,提供體育運動創傷及傷患處理服務。有見社區對物理治療服務之殷切需求,因此本會新設服務點於私人樓宇,擴充物理治療及職業治療服務,以滿足更多市民不同的需要。

年度內本會亦推出YM Sports,與亞太區多個青年會合作,讓參加者互相切磋、提升技術水平,同時更促進跨地區青年會的交流。

University of Hong Kong on the effect of walking football on the cardiopulmonary function of people aged 50 and above. The results of the study revealed that walking football not only improves the circulatory and immune systems of older people, it also has positive effects on their physical balance and helps them expand their social circles.

The Association launched its physiotherapy clinical services in 2014. Since then, we have added sports therapy services to our repertoire, providing sports trauma and injury treatments. Lately, responding to a higher than normal demand for physiotherapy services from the community, we also began establishing new service point in private building, further expanding our physiotherapy and occupational therapy services to meet the needs of the public.

We also launched YM Sports this year, a cooperative initiative with other YMCAs in the Asia-Pacific region which allows participants to learn from each other and improve their technical abilities while enjoying cross-regional exchange opportunities.



疫情下的支援

Supporting society during the coronavirus pandemic

在疫情嚴峻的2、3月期間,本會機動地作出一系列應對措施。一方面聯繫企業和友好伙伴,呼籲募集捐款及防疫用品,為弱勢社群送上的不單是物資,更有溫暖、慰問與關愛;另一方面,停課期間本會中、小學及幼稚園準備了一系列的網上學習資源,讓學生可以在家中學習,並為有經濟困難的學生借出手提電腦和提供上網設備。

In February and March of this year, during the severe second wave of the coronavirus epidemic, we launched a flexible series of response measures to help the public. First, we contacted our corporate partners, encouraging them to donate hygiene supplies to vulnerable communities around Hong Kong, offering them warmth, care and protection. Next, we designed a series of online learning resources to support the idea of "suspending classes without suspending learning" and also loan out laptop computers and internet connection equipment – allowing students with families in financial difficulty to study from home.

關顧到疫情期間,服務單位只能提供有限度服務,會方即時為會友免費延長會籍一年,鼓勵會友在疫情後積極參與各項活動,保持身心健康。以上種種,均足見我會同工和義工充份發揮「持之義恆,順疫同行」之精神。

另一方面,疫情重創全球旅遊及酒店業,賓館在防疫工作上更是不能鬆懈。故此,本會兩所賓館嚴格實施周全的防疫措施,以確保顧客及同工置身於安全衛生和清潔的環境,冀盼疫情緩和後賓館業務能夠迅速重回軌道。同時,作為有承擔的多元化社會服務機構,本會轄下的賓館更為需要進行自願家居隔離人士提供住宿服務,同心抗疫。

Due to the government's stringent anti-epidemic measures, YMCA units and service centres were only able to maintain limited services for several months. Thus, to encourage our members to stay active and participate in YMCA events, we extended their memberships for a period of one year for free. All these measures reflect our updated mission: "stay healthy and stand firm to serve".

The on-going pandemic is seriously affecting the travel and hospitality industries. To ensure the safety and health of guests at our two hostels, we have added comprehensive preventive measures at these premises. We hope and pray that business will recover quickly when the pandemic is finally over. Meanwhile, as a committed and diversified social service organisation, our hostels also are providing accommodation services for people who are required to quarantine themselves – doing our part to help Hong Kong fight this terrible disease.



獎項與嘉許 Recognition through awards

在社會服務方面,本會自2016年開始獲本會Y-Care合作伙伴恒生銀行全力支持「恒生—YMCA快樂『球』學計劃」,支援有特殊教育需要的中小學生。去年8月,其中八位學員更衝出香港,前往台灣參加「台灣國際氣球藝術大會2019」中型氣球藝術創作賽,並獲頒「佳作獎」,成績令人鼓舞!

此外,柴灣長者鄰舍中心的銀髮義工,組成「凝聚 耆力·傳愛社區」義工隊,早前更於南華早報及信 和集團主辦的「香港精神獎2019」中,獲得「團 體合作獎」。期望長者義工們的善心行動,能觸 動社會大眾關心身邊有需要的人士,讓愛心廣傳。

至今疫情仍然持續,希望大家不要鬆懈,繼續努力發揮「抗疫同行,不分你我」之互助精神。誠然,前路滿有挑戰,但藉著信靠上帝的大能,青年會董幹職仝人和義工的同心服事,我們對前路仍然是滿有盼望的!

This year, the Association has remained dedicated to providing social services, such as our "Hang Seng – YMCA Balloon Twisting Programme for Special Educational Needs Students", a programme for children with SEN which has been supported by our Y-Care Corporate Partner, Hang Seng Bank, since 2016. In August 2019, the balloon twisting team participated in the "Taiwan International Balloon Art 2019" event, winning the Outstanding Award in the Medium-sized Balloon Art Creation category, a result we are all proud of!

The Super Golden Age Volunteer Team from our Chai Wan Neighbourhood Elderly Centre also won "The Spirit of Community Award" at the Spirit of Hong Kong Awards 2019, jointly organised by the South China Morning Post and SINO Group. We hope to see more efforts by our volunteers recognised in this fashion when the situation permits.

Unfortunately, at the time of writing, the coronavirus pandemic shows no sign of abating despite our best efforts. We all need to be resilient and resourceful, and stay united against this pandemic by embodying a spirit of mutual support. Even though the way ahead seems challenging at the moment, let us put out trust in God and walk with faith into a brighter future.

LONDON

YMCA 175 Anniversary

基督教青年會於1844年在 英國成立,2019年8月在 英國倫敦舉行了青年會 175周年慶典,共有來自 100個國家/地區之青年 會成員,超過3,000人 參與。

YMCA was founded in 1844 in England; last August, YMCA invited over 3,000 members from 100 countries / regions to attend its 175th anniversary celebration held in London.

機構成就 Corporate Achievements



獎項/成就 Awards / Achievements

頒發機構 Awarded by

香港中華基督教青年會

Chinese YMCA of Hong Kong

■壹萬小時義工服務獎

Award of 10,000 Hours for Volunteer Service

積金好僱主 Good MPF Employer

「友商有良」嘉許企業嘉許狀 Partner Employer Award

■ARC國際年報大賽封面設計銅獎及整體優異獎(非牟利機構-基督教服務團體組別) ARC Awards 2019—Bronze Award in Cover Photo/Design and Merit in Overall Presentation (N.G.O.—Christian Organization)

戶外燈光約章伙伴計劃-19項鉑金獎及1項金獎

Charter on External Lighting Partnership Scheme—19 Platinum Awards and 1 Gold Award

社會福利署 Social Welfare Department

強制性公積金計劃管理局

Mandatory Provident Fund Schemes Authority

香港中小型企業總商會

The Hong Kong General Chamber of Small and

Medium Business

MerComm., International

環境局 Environment Bureau









獎項/成就 Awards / Achievements 頒發機構 Awarded by

大學及學院青年會部 University and College YMCA Department

■第八屆香港傑出義工獎-Mission Until Dawn (校友組織) The 8th Hong Kong Volunteer Award—Mission Until Dawn (Alumnus units) 義務工作發展局及南華傳媒 Agency for Volunteer Service and South China Media



Chai Wan Centre

「滙豐香港社區夥伴計劃2019」傑出社區大獎-啟晴數碼科技教育計劃 2019 HSBC Hong Kong Community Partnership Programme Outstanding District Efforts Award —"Sunshine City"

香港社會服務聯會 Hong Kong Council of Social Service

康怡會所 Kornhill Centre

「2019全港嘉爾頓錦標賽」筲箕灣區賽亞軍-港島第242旅童軍團 "Hong Kong Caltron Trophy Competition 2019" 1st Runner-up (Shau Kei Wan District) —242nd Scout Troop

香港童軍總會筲箕灣區 Scout Association of Hong Kong Shau Kei Wan District

藍田會所 Lam Tin Centre

「2018-19年度優秀青年活動嘉許計劃」觀塘區優秀青年活動獎-「捕。夢」計劃 Outstanding Youth Activity Commendation Scheme 2018-19 (Kwun Tong)—"Dream Market"

民政事務局及青年發展委員會 Home Affairs Bureau and the Youth Development Commission

觀塘區優秀義工獎勵計劃2019優秀義工-兒童組:胡焯荍(義工),少年組:蔡玉容(義工) 觀塘區青年活動委員會 Outstanding Volunteer Awards 2019 (Kwun Tong District) Outstanding Volunteer —Children group: Wu Cheuk-kiu (volunteer), Youth group: Tsoi Yuk-yung (volunteer)

Kwun Tong District Youth Programme Committee

觀塘會所 Kwun Tong Centre

公益金青少年入樽計劃2018/19-入樽計劃大獎 (男子公開組) Community Chest Slam Dunk Challenge 2018/19—Overall Champion (Boys' Open Teams)

成長希望基金會 Changing Young Lives Foudation

<u>荃灣會所</u> Tsuen Wan Centre

「2018-19年度優秀青年活動嘉許計劃」荃灣區優秀青年活動-創「Teen」職計劃 Outstanding Youth Activity Commendation Scheme 2018-19 (Tsuen Wan)

民政事務局及青年發展委員會 Home Affairs Bureau and the Youth Development Commission

Tsuen Wan District Youth Career Programme 0000 00000000 00000000000 000000000000 000000 00000000000000 00000 00000 00000 000000 0 00000 0 00000

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獎項/成就 Awards / Achievements 頒發機構 Awarded by

顯徑會所 Hin King Centre

2018年沙田區傑出青年-陸海星(會友) 2018 Sha Tin District Outstanding Young—Luk Hoi-sing (member)

沙田區青年活動委員會 Sha Tin District Youth Programme Committee

優秀青年嘉許計劃2018-19優異獎-邵子朗(會友)

Outstanding Youth Commendation Scheme 2018-19 Remarkable Youth Award—Shiu Tsz-long (member)

民政事務局及青年發展委員會 Home Affairs Bureau and

the Youth Development Commission

■2019年度沙田區傑出家庭義工-魏暻翹、魏健新、陳嘉儀(會友) Outstanding Family Volunteer Award 2019 in Shatin—Ngai King-kiu, Ngai Kin-sun, Chan Ka-yee(members)

社會福利署 Social Welfare Department

2019年度沙田區傑出兒童義工-黎懿澄(會友)

Outstanding Children Volunteer Award 2019 in Shatin—Lai Yi-ching (member)

社會福利署

Social Welfare Department







天水圍天澤會所 Tin Shui Wai Tin Chak Centre

元朗區學生全方位增值計劃-優異表現獎

Yuen Long Student Comprehensive Valued-added Project—Outstanding Performance Award

元朗大會堂、元朗民政事務處及 元朗區中學校長會等 Yuen Long Town Hall, Home Affaris Department Yuen Long District Office and Yuen Long District Secondary School Heads Association, etc.

天水圍天晴會所 Tin Shui Wai Tin Ching Centre

元朗區傑出義工選舉元朗傑出義工之星-吳權富(會友) Yuen Long Outstanding Volunteer Award—Ng Kuen-fu(member)

社會福利署

Social Welfare Department

九龍會所 Kowloon Centre

2019新五泰盃暨國際YMCA分齡游泳邀請賽-10金8銀26銅及團體季軍 YMCA Swimming Festival in Taipei 2019—10 Gold medals, 8 Silver medals, 26 Bronze medals and the 3rd Prize in group division

台北市中華基督教青年會 Taipei YMCA

必列者士街會所 Bridges Street Centre

■第62屆體育節「粵港澳大灣區水中健體比賽暨匯演2019」-銅獎及朝氣勃勃大獎 The 62nd Festival of Sport "Guangdong-Hong Kong-Macao Greater Bay Area Hydro-Fitness Competition & Integrative Performance 2019"—Bronze Award and Team Spirit Award

中國香港體育協會暨奧林匹克委員會 Sports Federation & Olympic Committee of Hong Kong, China

獎項/成就 Awards / Achievements

YM Balloon

「台灣國際氣球藝術大會2019」中型氣球藝術創作賽-佳作獎

"Taiwan International Balloon Art 2019" Medium-sized Balloon Art Creation—Outstanding Award

2019年度優秀社企員工一徐潔珊(同工) Outstanding SE employee in 2019—Tsui Kit-shan (staff) 頒發機構 Awarded by

台灣國際氣球藝術大會 Taiwan International Balloon Art

香港社會企業總會有限公司 Hong Kong General Chamber of Social Enterprises Limited

000000000





聯青聾人中心 Y's Men's Centre for the Deaf

觀塘區關愛僱主表揚計劃2019 Kwun Tong District Caring Employer Award 2019 觀塘區國際復康日工作會議小組及 香港傷殘青年協會 Kwun Tong District IDDP Working Group and Hong Kong Federation of Handicapped Youth

柴灣長者鄰舍中心

Chai Wan Neighbourhood Elderly Centre

「凝聚耆力·傳愛社區」義工隊-香港精神獎2019團體合作獎 The Super Golden Age Volunteer Team—The 7th Spirit of Hong Kong Adwards 2019 "The Spirit of Teamwork Award"

南華早報及信和集團 South China Morning Post and SINO Group

全港第13屆手語歌比賽樂齡組冠軍

The 13th Hong Kong Sign Language Singing Contest—Champion of elderly group

香港中華基督教青年會聯青聾人中心 Chinese YMCA of Hong Kong Y's Men's Centre of the Deaf



獎項/成就

Awards / Achievements

頒發機構 Awarded by

中華基督教青年會小學 Chinese Y.M.C.A. Primary School

「機械奧運會國際賽2019」1項冠軍、4項亞軍、4項季軍及3項殿軍 International Robotic Olympiad 2019 (Thailand): 1 Champion, 4 first runner up, 4 second runner up and 3 third runner up

香港機械奧委會 Hong Kong Robotic Olympaid

創意思維世界賽-香港區賽小組亞軍

Odyssey of the Mind (Hong Kong Tournament) team award—1st runner up

Odyssey of the Mind Hong Kong Association



中華基督教青年會中學 Chinese Y.M.C.A. Secondary School

International European Music Competition 2020 Hong Kong Region—Champion

2019香港代表隊選拔賽-12-15歲男女混合組拉丁舞五項公開賽冠軍 Selection for Hong Kong Team 2019—Champion of Mixed Age 12 to 15 Latin 5 dance Open

元朗區校際比賽: 女子甲組籃球冠軍

Inter-School Basketball Competition 2019-2020 (Girls A) — Champion

男子及女子甲組手球冠軍

Inter-School Handball Competition 2019-2020 (Boys A, Girls A) — Champion

女子丙組游泳冠軍

Inter-School Swimming Competition 2019-2020 (Girls C) — Champion

IEMC International Music Festival Salon de Musique Chez Vivianne

香港體育舞蹈總會

音樂事務處

Music Office

音樂事務處

Music Office

香港聯校音樂協會

香港聯校音樂協會

Joint School Music Association

Joint School Music Association

Creative Competitions, Inc.

Hong Kong DanceSport Association

香港學界體育聯會元朗區中學分會 The Hong Kong Schools Sports Federation Yuen Long Secondary Schools Area Committee

Chinese Y.M.C.A. College

2019香港青年音樂匯演-中學初級組管樂團 銀獎

2019 Hong Kong Youth Music Interflows—Symphonic Band Contest Silver Award (Secondary School Junior Class)

聯校音樂大賽2019-敲擊樂合奏小組金獎

Joint School Music Competition 2019—Percussion Ensemble Gold Award

聯校音樂大賽2019-合唱團銀獎

Joint School Music Competition 2019—School Choir Silver Award

「漫遊音樂世界」學校聯演2019-傑出表演獎

2019 "Travel Around the Music World" Joint School Concerts—Outstanding Award

香港聯校代表團-創意思維世界賽2019 Float & Banner Parade巡遊比賽 -Banner Contest Finalist

Odyssey of the Mind 2019 World Finals Float & Banner Parade Contest—Banner Contest Finalist

青年會專業書院 YMCA College of Careers

自在人生自學計劃-5項卓越機構獎:服務與支援、全年最高新生人次、 單一學期最高新生人次、全年最多成功開班數目及單一學期最多成功開班數目 Capacity Building Mileage Programme—5 Outstanding Organisation Awards: Services and Support, The Highest New Entrants in a Year, The Highest New Entrants in a Term, The Highest Successful Classes in a Year and The Highest Successful Classes in a Term.

自在人生自學計劃卓越導師獎-楊敏玲、龐森、陳連、謝慧華(導師)

Capacity Building Mileage Programme Outstanding Instructor Awards—Yeung Man-ling, Pong Sum, Jacqueline Chan Lin, Sia Wai-wa (Instructors)

香港公開大學李嘉誠專業進修學院 LiPACE of OUHK

獎項/成就 頒發機構 Awards / Achievements Awarded by The Cityview Certificate of Excellence 2019 TripAdvisor Loved by Guests Awards 2019 Hotels.com Traveller Review Awards 2020 Booking.com 「香港國際美食大獎2019」可持續發展魚類-鱈魚(25歲以下)組別銅獎 Hong Kong International Culinary Classic, UBM Hong Kong International Culinary Classic 2019—Western Cuisine Sustainable Fish -Cod (U25 Apprentices), Bronze Award 我最喜愛的食肆2019-我最喜愛的亞洲菜館 U Magazine U Favorite 2019 Food Awards—Asian Restaurant 「2019最佳.hk 網站獎」商業-企業組別金獎 香港互聯網註冊管理有限公司 "Best.hk Website Awards 2019" Commercial—Corporate Stream, Gold Prize Hong Kong Internet Registration Corporation 開心企業-「開心工作間5+」 香港生產力促進局 Happy Company 5years+ Hong Kong Productivity Council 金質認證 EarthCheck Gold Certification 香港旅遊業減塑約章2019-銀獎 浩洋青年商會 Charter of Plastic Reduction in Hotel Industry 2019—Silver Award Junior Chamber International Ocean







The Harbourview

■2018年度香港環境卓越大獎-酒店及康樂會所界別優異獎 Hong Kong Awards for Environmental Excellence 2018—Hotels and Recreational Clubs, Certificate of Merit

環境運動委員會、環境保護署以及 九個機構合辦

Jointly organised by the Environmental Campaign Committee, the Environmental Protection Department and 9 organisations

香港綠色機構認證 Hong Kong Green Organisation Certification 環境運動委員會 Environmental Campaign Committee

2019年傑出同工獎勵計劃得獎名單

Winners of the Staff Outstanding Performance Award Scheme 2019

姓名	所屬單位	姓名	所屬單位
Name	Service Unit	Name	Service Unit
陳慧君	中華基督教青年會中學	羅勁柱	中華基督教青年會小學
Chan Wai-kwun	Chinese Y.M.C.A. Secondary School	Lo King-chu	Chinese Y.M.C.A. Primary School
譚浩賢	青年會專業書院	黃豪認	城景國際
Tam Ho-yin	YMCA College of Careers	Wong Ho-ying	The Cityview
陳潔慈	灣景國際	姚頌霖	知識管理及策劃科
Chan Ki-chi, Kitty	The Harbourview	Yiu Chung-lam, Andrew	Knowledge Management & Strategy Section
莫楚媛	大學及學院青年會部	樂卓奇	九龍會所
Mok Cho-wun	University & College YMCA Department	Lok Cheuk-kay, Tricky	Kowloon Centre
馬穎藍	新界會所	廖潤鳳	天水圍天澤會所
Ma Wing-lam, Miranda	New Territories Centre	Liu Yun-fung, May	Tin Shui Wai Tin Chak Centre

2019年卓越服務獎勵計劃

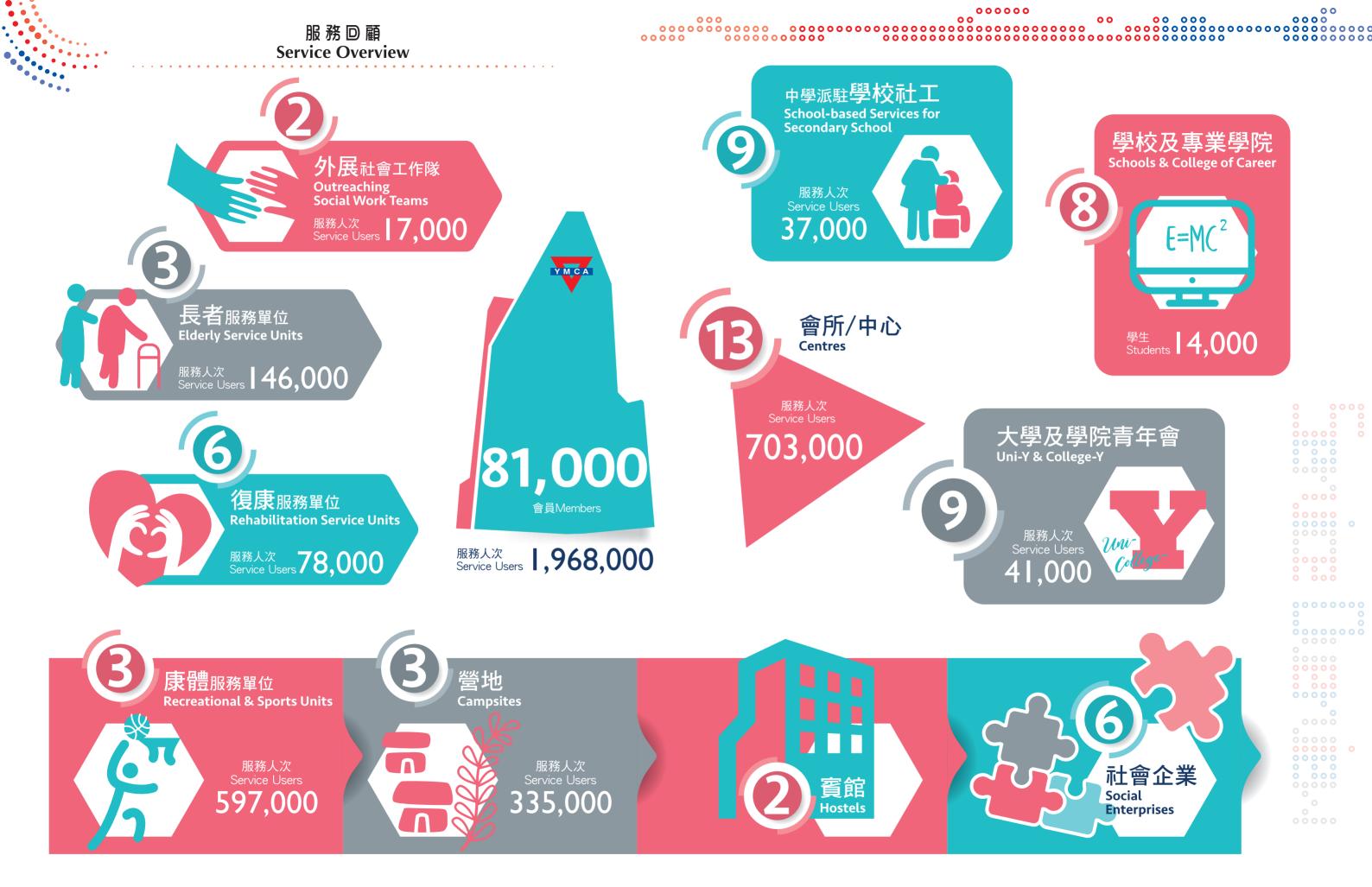
Outstanding Service Award Scheme 2019

獎項 Awards		所屬單位 Service Unit
冠軍、創意革新獎、 跨單位/團體合作獎 First Prize, Innovative Award, Inner-cooperation Award	手作遊樂場 Playground Builder	大學及學院青年會部 University & College YMCA Department
亞軍	凝聚耆力・傳愛社區	柴灣長者鄰舍中心
Second Prize	The Super Golder Age Volunteer Team	Chai Wan Neighbourhood Elderly Centre
	童叟·宜嬉 Play Beyond Limited	大學及學院青年會部 University & College YMCA Department
季軍	《與生命有約》生死教育藝術協作計劃	基督教事工部
Third Prize	"Embrace Life" Life and Death Education Art Project	Christian Work Department
優異獎	Sower - We Power 羅賓行動	佐敦會所
Merit Award	Robin Hood's Action	Jordan Centre
優異獎	AMAZING KIDS@兒童創造展能培育計劃	天水圍天澤會所
Merit Award	Amazing Kids Nuturing and Enrichment Project	Tin Shui Wai Tin Chak Centre
優異獎	聾人電影佈道會	聯青聾人中心
Merit Award	Movie for the Deaf—evangelical event	Y's Men's Centre for the Deaf









YM Volunteer 2019-20

嘉許人數 Awardees

總服務時數
Total hours of service

1,692人 volunteers

118,050小時

社會福利署義工運動2019 Social Welfare Department's Volunteer Movement 2019

總服務時數 Total hours of service

119,271小時

金章 Gold medals

331人 volunteers

35 volunteers 新星獎 Outstanding Novice Volunteer awards





Silver medals

96人 volunteers

480人 年資服務獎 volunteers Years Service awards





Bronze medals

300人 volunteers



782 volunteers 新晉義工獎 Novice Volunteer awards



獲嘉許獎狀 receive certificates in total **863**人 volunteers

55小組

獲長期服務獎狀

receive Long Service awards





青年會運動

YMCA Movement



放鬆及拉筋工作坊 A relaxation and stretching workshop 實<mark>獎基督使命</mark> Fulfilling Christ's Mission

本會基督教事工部透過各項事工傳揚福音,藉基督教事工學院裝備信徒服事教會,並聯同教會及伙伴機構向社區人士傳遞主愛。

The Association's Christian Work Department preached the gospel through various ministries, equiping Christians, who were trained in our Institute of Christian Ministry (ICM) to serve the Church and spread the love of God to the community in partnership with various churches and institutions.

推動全人康健

基督教事工部為促進教會及機構同工的身心健康,連結香港康體事工網絡,舉辦教會同工加油站及TotalFit事工,透過多元化活動,包括健體運動、放鬆拉筋、養生講座、同工午餐團契等,推廣身、心、靈全人健康的理念,年度內共有逾200人次參與。

裝備造就信徒

本會基督教事工學院為有心志服務教會/基督教機構的信徒,以及有意進修的教牧同工,提供聖經、神學及實用事工課程·2019年度註冊學生為49人;學院又舉辦不同主題的公開講座,包括「桌遊與基督教信仰」、「新世代社會關懷與福音工作」及「靈性操練與生命成長」,總參加人數為335人。

分享福音盼望

本會派駐同工於嶺南大學校牧處推動校園福音工作,去年舉辦「YOLO福音週2019」活動,透過生死教育主題——你只可活一次You Only Live Once,與學生一起共度福音旅程,參與人數逾1,000人次。另於去年7月起聯同多個團體合辦「與生命有約」音樂協作計劃,安排約十位大學生與晚晴或罕有病病友進行訪談,為他們的生命故事編曲作詞;又於幼稚園、大學及神學院舉辦音樂工作坊及講座,將這些生命樂章在社區中傳播,感動人心,約有300人次參與。

Promoting holistic health

To help improve the overall physical, mental and spiritual wellness of staff members in churches and institutions, our Christian Work Department and HK Sports Ministry Network worked together this year, jointly organising a number of recreational activities for the users. These included fitness exercises, relaxation and stretching workshops, health seminars and lunch fellowships. In total, these activities, which attracted over 200 participants throughout the year, promoted the concept of holistic health in body, mind and spirit.

Equipping Christians by theological training

The Association's Institute of Christian Ministry (ICM) offers a full range of biblical, theological and practical ministry courses to christians who are committed to serving churches and Christian institutions, as well as pastoral staff who intend to pursue further studies. In 2019, there were 49 registered students; the ICM also held public lectures on a variety of topics, including "Boardgames and the Christian Faith", "A New Generation Social Care and Gospel Work" and "Spiritual Practice and Personal Growth." Together, these lectures were attended by 335 participants.

Sharing the hope of the Gospel

For some time, the Association's Christian Work Department has been supporting the Chaplain's Office at Lingnan University. Last year, we held the "YOLO Gospel Week 2019", a meaningful week full of activities which shared the journey of the gospel with students through a series of "life and death education" activities called "You Only Live Once". This event attracted 1,000 participants.

Since July 2019, the Association has also engaged several organisations in our "Embrace Life" music project. The project pairs ten students with ten patients receiving palliative care, depicting their life stories through original music compositions. During the year, we also held several music workshops and lectures at kindergartens, universities, and theological seminaries, spreading the life-affirming magic of music through the community, and attracting 300 participants altogether.



青年人為本會主要的服務對象,除致力促進他們的身心健康,發展領袖才能,更要 培育他們成為關心全球社會的世界公民。

Young people are the primary service targets of the Association. Therefore, we are committed to building their physical, mental and spiritual health; developing their leadership skills and helping to nurture them to become global citizens who care about the community, both at home and abroad.





啟發創新思維

大學及學院青年會部與香港浸會大學學生事務處於 2019年7月19日至22日合辦「社會創新國際青年 研討會」,吸引超過18個國家/地區、接近200 位與會者及參展隊伍參與。透過專題演講、工作 坊、展覽及社區考察等活動,啟發本地和海外青年 人以創新思維積極回應社會需要;其中的「創意滿 『社』社會創新展覽」,得到超過20個海外及本 地社創單位參展, 向公眾介紹社創項目如何紓緩各 項社會問題。

海外服務交流體驗

青年議會於2019年6月26日至7月4日舉辦「尋找 快樂之旅——靈『丹』妙藥」交流團,探索居住在 世界最快樂的城市——丹麥,當地人對快樂的定義 及其與精神健康的關係。在行程中,透過參與義 工服務、進行街頭訪談和文化交流等,參加者得以 體驗青年會的義工運動精神,以及丹麥人的生活哲 學。回港後,參加者籌備工作坊分享在交流團所學 的文化特色和體會到的快樂,並鼓勵與身邊人分享 快樂的元素。

童軍卦台交流

軍及女童軍聯合委員會於2019年12月20日 至24日舉辦短線服務交流計劃,參加者包括本會 童軍、女童軍成員及領袖共19人。行程包括到訪 南投縣基督教青年會,與當地青年作藝術交流; 又到訪台北市中華基督教青年會,服務當地兒童, 為他們舉行營燈會及設計遊戲。透過是次服務交 流,不但促進香港及台灣兩地青少年之友誼和文 化交流,過程中團員互相照顧、支持及致力服務他 人,亦充分體現了童軍及女童軍的精神。

Cultivating innovative thinking in young people

Last summer, the Association's University and College YMCA Department and the Hong Kong Baptist University's Office of Student Affairs, jointly held the International Youth Conference on Social Innovation between 19 and 22 July 2019. The conference brought in nearly 200 attendees and also teams from over 18 countries and regions. Through themed lectures, workshops, exhibitions and community visits, local and overseas young people were inspired to respond to the needs of their societies with innovative thinking. Held during the conference, the Local and Overseas Social Innovation Project Fair attracted representatives from more than 20 overseas and local communities who introduced the attendees to the various ways in which social innovation projects can alleviate societal problems.

Participating in overseas service exchanges

The Association's Young Members Council organised a tour dubbed "A Trip to Happiness-Hygge" between 26 June and 4 July 2019. The tour explored Denmark, ranked as the "happiest country in the world", with the participants seeking to understand the definition of happiness through the eyes of local Danes and learn about their idea of the relationship between happiness and mental health.

Through participating in volunteer services, conducting street interviews and a variety of cultural exchanges, the participants were able to experience first-hand the spirit of the YMCA volunteer movement and the Danish philosophy of life. After returning to Hong Kong, the participants took part in a workshop to share the cultural characteristics and elements of happiness that they learned during the tour. All participants found it encouraging and enjoyable to share their experience with the people around them.

Heading to Taiwan on an exchange trip for Scouts and Girl Guides

The Association's Scouts and Girl Guides Council held a short-range overseas service activity between 20 and 24 December 2019. The participants included 19 members of the Association's Scouts, Girl Guides and several leaders. They visited the Nantou YMCA to exchange artistic ideas and held a joint service programme with the Taipei YMCA, sharing their thoughts and experiences with local children through designing games and fun lanterns. This trip promoted the virtue of mutual assistance and aid, perfectly reflecting the true spirit of the Scouts and Girl Guides.

拓展義工服務 Expanding Volunteer Services

本會致力推動義工運動,招募社會上不同年齡、性別及階層人士組成龐大的義工團隊,服務有需要的群體。

The Association is committed to promoting the growth of the volunteer movement across Hong Kong. We have been directly involved in this growth through the recruitment of a large body of volunteers of different ages, genders and from different strata of society who work to serve those are most in need.

動員義工力量

為響應世界基督教青年會成立175周年的慶祝活動,本會於2019年6月動員接近200位義工,每人參與最少175分鐘義工服務,當中包括帶同親手烹調營養保健老火湯,登門探望獨居或雙老長者,表達關心;陪同傷殘及有特殊教育需要的學生前往西藏參與生態及文化體驗;亦有義工到四川探訪當地受地震影響的災民等。在約一星期內,本會義工們已在世界不同角落進行了接近1,900小時服務。

推動在家服務

本會每年均透過「YM Volunteer」義工獎勵計劃,表揚及嘉許義工的無私貢獻,今年的主題為「持之『義』恆」,鼓勵義工持續參與義工活動,服務社會。2019年度共有1,692位義工獲嘉許,服務時數超過118,050小時。雖然因著2020年初疫情爆發,本會的義工服務亦受到一些影響,但卻無阻義工們服務的熱誠,他們響應本會推出的「YM Volunteer@Home」,留家抗疫之餘亦發揮各自所長,在網上透過不同形式參與義工活動,為社區帶來正能量。

傑出表現備受嘉許

本會的義工服務不但多元化,更憑著出色表現屢獲殊榮。其中,大學及學院青年會部校友組織Mission Until Dawn(MUD),過去數年曾赴多個第三世界國家,為當地兒童建設遊樂場,因而獲得義務工作發展局頒發「第八屆香港傑出義工獎」。柴灣長者鄰舍中心的長者義工隊成立青頤社區飯堂,為區內獨居長者炮製健康「住家飯」,亦向麵包店收集剩餘麵包,派送予有需要的長者,發揮鄰里互相守望的精神,獲頒發由南華早報及信和集團主辦「香港精神獎2019」之「團體合作獎」。

Embracing the power of volunteerism

To celebrate the 175th anniversary of the YMCA in a unique way, the Association deployed nearly 200 volunteers, each of whom participated in at least 175 minutes of volunteer service in June 2019. These activities included showing love and care by visiting and preparing meals for elderly people living alone or elderly couples. Our volunteers also accompanied students with disabilities and special educational needs to have an ecology and cultural trip in Tibet; visiting people in Sichuan who were affected by the 2008 earthquake, and providing many other services. The programme was a great success, with nearly 1,900 hours of volunteer service carried out in just one week.

Promoting volunteer services at home

In order to recognise the many contributions of our volunteers, every year we organise the "YM Volunteer Awards Presentation Ceremony". The theme for the ceremony this year was "Persistence in Volunteering", and 1,692 volunteers who had amassed a total of 118,050 service hours received honours at the event. Due to the outbreak of the COVID-19 in early 2020, our volunteer services have been slightly affected, but the enthusiasm of the volunteers has not been compromised. Our volunteers responded to the "YM Volunteer@Home" launched by the Association, bringing positive energy to the community through various online volunteering opportunities while staying at home.

Honouring outstanding volunteering work

Our highly diversified volunteer services, which have always provided excellent support to people in need, surpassed themselves last year by achieving various awards of distinction in Hong Kong. Mission Until Dawn is one of the awarded, an alumni organisation of our University and College YMCA Department which has been serving children of third world countries over the past few years. Last year, Mission Until Dawn's playground project received the Eighth Hong Kong Volunteer Award from the Agency for Volunteer Service. In addition to this success, the Super Golden Age Volunteer Team from our Chai Wan Neighbourhood Elderly Centre won the Spirit of Teamwork Award at the Spirit of Hong Kong Awards 2019 organised by the South China Morning Post and Sino Group, for their work feeding and distributing surplus bread to needy seniors in the community.



擴闊國際視野 **Broadening Global Perspectives**

本會作為全球青年會運動中的一員,與世界各地青年會緊密聯繫,為本港及海外 青年提供交流學習機會,擴闊視野。

As a member of the YMCA Movement, the Association works closely with other YMCAs around the world, providing local youngsters with overseas exchange opportunities that deepen their experience and broaden their horizons.





公民證書課程」參加者在越南進行服務 Citizenship Certificate Course

加深認識世界議題

「世界公民獎勵計劃」旨在裝備青年人關心社會 和肩負社會責任,培育他們成為世界公民。截至 2020年3月31日,計劃總參加人數已超越3,390 人。2019年6月舉行的「2018/19年度世界公民 獎勵計劃頒章禮」,大會以主題形式的體驗攤位, 增進出席者對不同世界議題的認知。而同年7月 舉辦的「世界公民證書課程2019-『越』球下的 人」越南體驗及服務之旅,安排參加者前往越南服 務當地兒童、探訪貧困家庭和殘障兒童,並參觀越 戰遺留的古芝地道和戰爭博物館,讓參加者深入瞭 解越南的歷史和反思戰爭帶來的禍害。

跨地區體育切磋

本會多年來致力推廣體育普及教育,為青少年提 供有系統的培訓,近年更與世界各地青年會合作, 進行跨地域體育訓練和比賽,讓不同文化背景的青 少年彼此交流和增廣見聞。2019年5月舉辦「YM Sports選拔賽」,選出代表本會的健兒,分別到日 本、韓國、台灣和天津參與YMCA國際性游泳、籃 球及足球比賽和特訓,不但能提升參加者的運動技 能,亦能瞭解當地文化,擴闊視野。

國際參與及交流

本會透過青年會的國際網絡,讓本港與海外青年有 更多互相交流、分享彼此經驗的機會。年度內安排 逾30位中學及大學生出席YMCA 175慶典,參與 當中的講座和工作坊,討論世界各地青年議題。另 外,透過本會「寰宇探索者義務工作發展計劃」, 為參加者安排短、中或長期海外實習,派駐於青年 會轄下不同服務單位,為會友及社區人士服務。而 秘魯青年會一行12人首次訪港,除參觀本會服務 單位外,亦與會友進行文化交流,建立國際友誼, 以及加強兩地青年會今後之合作。

Deepening global awareness

The Association's long-running "Be a Global Citizen Campaign" aims to enhance young people's global awareness and encourage them to shoulder their social responsibilities as global citizens. As of 31 March 2020, the programme had attracted over 3,390 participants. The 2018-2019 Be a Global Citizen Campaign Award Presentation Ceremony was held in June 2019 and featured thematic experience booths designed to enhance the attendees' global awareness.

In July 2019, we held a Global Citizenship Certificate Course in Vietnam, which saw participants visit and perform services for children of poor families and the disabled. Also, the participants went on a day trip to the Chu Chi Tunnels and War Remnants Museum, getting an in-depth look at Vietnam's history and learning about the scourge

Taking part in cross-regional sports training

For decades, the Association has remained committed to promoting sports education and providing systematic athletic training to young people. In recent years, we have cooperated with the Global YMCA to offer cross-regional sports training programmes and competitions, allowing young members from different cultural backgrounds to communicate and play sports with each other. In May 2019, we held the YM Sports Trials, with athletes representing the Association selected to participate in swimming, basketball, football competitions and training events in Japan, South Korea, Taiwan, and Tianjin. These programmes not only improved the participants' skills in the various sports, but also broadened their personal horizons.

Joining international engagements and exchanges

Through YMCA's international network, local and overseas youths are given many different opportunities to exchange ideas and share their experiences. During the year under review, more than 30 secondary school and university students had a great opportunity to attend the YMCA 175 celebration, participating in lectures and workshops to discuss global youth-related issues. In addition, through the Global Y Explorers programme and its many internship and volunteer opportunities, participants got the chance to take part in short, medium and long-term overseas internships in different service units with YMCAs around the world. This year, a group of 12 people from the YMCA of Peru visited Hong Kong for the first time. In addition to visiting the Association's

> various service units, they also took part in cultural exchanges with our members. This will undoubtedly strengthen future cooperation between the two YMCAs.





履行社會責任 Responsibility

本會現正營運六間社會企業——YM CAfé、YMCA Store、YMCA Tuck Shop、YM Balloon、青新駅及花樂誰家,為外展青少年、婦女及聽障人士提供職場培訓及工 Implementing Social 作機會。又與商企、教會團體等攜手合作,鼓勵履行社會責任,共同服務社區、 關心弱群及保護環境。

> The Association now operates six social enterprises: YM CAfé, YMCA Store, YMCA Tuck Shop, YM Balloon, New Creation Depot and YM Fleur. Each of these enterprises offers occupational training to young people, women and the hearing impaired. Through these enterprises, the

Association works hand in hand with corporations and churches to promote social responsibility, serve the community and care for disadvantaged groups and the environment.

社个就業培訓

本會社介YM CAfé除了為烏溪沙青年新村營友提 供西式餐點及飲品外,更提供四個實習生崗位予中 學生作生涯規劃體驗;又為聯青聾人中心咖啡課程 學員提供工作實習機會,學員不但可以練習拉花及 冲調咖啡,更可學習製作食物的技巧,豐富實習經 驗。另外繼YMCA Store後,本會自2019年8月起 於香港浸會大學內增加一個新銷售店,名為YMCA Tuck Shop,兩間店舗共聘用六位婦女及六位外展 青少年負責管理,讓他們發展才能,貢獻社會。

社企YM Balloon氣球師本年繼續為「恒生一YMCA 快樂『球』學計劃」提供氣球藝術課程,以增強 有特殊教育需要學生的自信心及手眼協調能力。當 中八位優秀學員,更在「台灣國際氣球藝術大會 2019」中型氣球藝術創作賽中獲得「佳作獎」!

Driving vocational training through social

Our social enterprise, YM CAfé, provides Western-style cuisine for campers at our Wu Kwai Sha Youth Village and offers four intern positions for secondary students, and barista course students from our Y's Men's Centre for the Deaf. These students get to learn latte art skills and the basics of food preparation. In addition to the YMCA Store at Hong Kong Baptist University (HKBU), in August 2019, the Association added another social enterprise at HKBU: the YMCA Tuck Shop. Together, both social enterprises at HKBU employ a total of six women and six young people who assist with the outlets' daily operations, allowing them to develop their talents and contribute to society.

Meanwhile, aspiring balloon artists from YM Balloon, another of our social enterprises, continued to support the Hang Seng-YMCA Balloon Twisting Programme throughout the year, working to enhance the self-confidence and hand-eye coordination skills of students with special educational needs. Eight exceptional students won the Outstanding Award at the "Taiwan International Balloon Art 2019" event, and we are extremely proud of their

另外,社企「花樂誰家」培訓基層婦女製作乾花花 藝製品,透過參與市集、展覽及嘉年華活動作銷售 推廣,為她們帶來兼職收入;並於2019年12月在 觀塘正式開設門市,有助推廣產品及舉行工作坊, 讓市民大眾認識回收花材升級再做的環保概念。

與企業共展關懷

本會藉「Y-Care企業伙伴計劃」與企業攜手關愛社 會弱勢人士,例如恒生銀行義工隊陪同基層及新 來港家庭暢遊新界,享受親子時光;另一企業伙伴 「Danone Nutricia Early Life Nutrition」於本會觀塘 會所為獨居長者及低收入家庭兒童舉辦賀年派對, 與200多位參加者共迎春節。此外,本會又推出 「運動友善計劃」協助企業鼓勵員工多做運動,關 顧員工身心健康,得到20多間企業響應參加。

為弱勢人十圓夢

本會於2012年推出「愛・實現」基金(前稱 「愛·實現」計劃), 收集來自公眾、商企、慈善 組織的捐款,配合義工力量,協助弱勢社群實現夢 想,讓真正需要幫助的人感受到社區人士的關愛, 至今處理約百宗申請,當中包括為患罕見病病童購 置一台切合其需要的輪椅、為患嚴重腎病且經常留 院的學生,安排與家人同遊內地動物園;而於疫症 肆虐期間,亦為一位行動不便的獨居婆婆安排入住 院舍,讓她在疫情下獲得適當照顧。此外,基金獲 不同商會及物業管理公司等協助宣傳,藉以得到更 多人士認識和支持。

關注海洋及沙漠保育

有見塑膠污染問題日益嚴重,全會環保工作小組 將原有「無膠樽日」擴展為「無塑香港」,於本 年度推出「無塑海洋教育行動」,邀得超過40間 小學響應,約3,600名師生及家長參與海岸清潔、 講座、親子工作坊等活動,培育青少年認識及關 注海岸塑膠垃圾污染問題,活動更得到24萬人於 網上登記支持。此外,本會與西安基督教青年會 及定邊縣團委合辦「『常青林』沙漠植樹服務營 2019」,於2019年7月29日至8月4日在陝西省定 邊縣舉行,本港、澳門、台灣及內地各城市青年會 共有72人參加,各地義工共同進行沙漠植樹和固 沙等活動,並藉此了解植樹前後對當地沙漠環境的 改變及影響。

performance. Additionally, YM Fleur, a social enterprise that helps to increase household income for women through the creation of dried floral products, officially opened a shop in Kwun Tong in December 2019, selling recycled floral products and hosting workshops to enhance public awareness of the importance of protecting the environment.

Joining hands with companies to show love

The Association has been working along with its Y-Care Corporate Partners to offer assistance to the disadvantaged in society. For example, the Hang Seng Bank volunteer team accompanied the grassroots and newly arrived families to have a trip in the New Territories for parent-child time; another corporate partner "Danone Nutricia Early Life Nutrition" also visited our Kwun Tong Centre to host a New Year party for 200 elderly people living alone and children from low-income families. In addition, the Association also launched the "Sport-Friendly Action" programme to encourage employees of corporates to stay active and take care of their overall wellbeing, the programme drew over 20 companies to participate.

Realising the dreams of the underprivileged

The Association's Realise Love, Realise Dreams Foundation (formerly known as the Realise Love, Realise Dreams Project) has been running since 2012, gathering community momentum to help people in need realise their dreams. Since the launch of the Foundation, about 100 applications have received support from people and organisations, including the purchase of a wheelchair for a child with a rare disease; a zoo trip for a student with severe kidney disease; arranging senior housing for an elderly lady with limited mobility during the pandemic; and many others. Thanks to publicity assistance from various business associations or Chambers of Commerce and property management companies, the public image of the Foundation has been strengthened and broadened.

Working to conserve marine and desert environments

Spurred on by the growing problem of plastic pollution around the world, the Association's Environmental Protection Working Group extended our popular "No Plastic Bottle Day" campaign, turning it into the "No Plastic Hong Kong" campaign in 2019. Shortly afterwards, we launched the "Plastic-free Ocean Action". This programme saw around 3,600 students and teachers from over 40 primary schools take part in seashore cleaning activities, lectures and parent-child workshops to enhance young people's awareness and spark their concern about coastal plastic waste pollution. The programme attracted an impressive 240,000 online registrations. In addition, the Association, the Xi'an YMCA and the Dingbian County Commission jointly organised the "Woodland YMCA Desert Tree Planting Service Camp" between 29 July and 4 August 2019. A total of 72 young people from Hong Kong, Macau, Taiwan and mainland China carried out tree planting and sand fixation activities in the desert, helping them understand the positive impacts of tree planting and the changes these trees can bring to the local environment.

青年會運動 ● 46 ● YMCA Movement

Central American Exchange Tour

大學及學院青年會部組織 20位本港大專生,遠赴巴 拿馬及哥倫比亞兩國,與當 地義工進行文化交流,以及 服務有需要的兒童。

Our University and College YMCA Department led a group of 20 Hong Kong college students to the Central American countries of Panama and Colombia where they conducted cultural exchanges with local volunteers, while at the same time serving children in need.



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本會致力為市民提供適切及多元化之服務,切合社會上不同群體的需要,讓他們得到全面的照顧 及達至身心靈健康。

The Association is dedicated to providing our community with a timely and diverse range of social services. to meet the needs of our society with holistic care and guidance.

抗疫支援服務

Anti-epidemic Support Services

搜羅物資捐贈弱勢

本會於新冠肺炎疫情爆發後,即時緊密聯繫各大企業及組 織,邀請他們捐款或捐助物資,透過本會送予基層家庭。 各企業、機構都相當踴躍、紛紛作出捐助、包括口罩、搓 手液、漂白水、食糧及湯包等。當中不少Y-Care企業伙伴 更是身體力行,安排企業義工協助派送物資、致電聯絡和 關懷社區有需要人士,並組成學習團隊,為停課學生進行 網絡功課輔導,讓社會上的弱勢得到適切援助,心靈亦得 到安慰。

Collecting supplies for the needy and offering assistance

Early in 2020, immediately after the outbreak of the coronavirus began in Hong Kong, the Association quickly reached out to major companies and organisations, encouraging them to donate hygiene and infection prevention supplies to needy people around the city. We received positive feedback from companies in sectors across Hong Kong who stepped up and donated surgical masks, hand sanitiser, household bleach and all sorts of food items. Many of our Y-care CSR partners also formed volunteer teams to provide support and guidance to those in need over the phone, and even formed a tutor group to offer online homework assistance to students from underprivileged families, helping take care of their educational needs while schools are closed. All these services were offered to ensure that those in need received the appropriate assistance in a timely manner.







紓緩情緒壓力

本會輔導組於疫情初期,進行了一項情緒及生活壓力問卷 調查,發現有超過八成受訪者感到不同程度的焦慮及不 安。有見及此,輔導組準備了一系列的提升心靈抗逆力小 貼士,透過文字、插圖和短片在本會網頁及社交平台作出 分享,以簡單實用的方式助大眾紓緩面對疫情所帶來的壓 力,提供心靈上的支援。

提供網上活動及資訊

本年初,會方因疫情而暫停了各會所/中心的實體活動, 改以線上形式與會友聯繫,透過社交平台及通訊軟件,進 行各式各樣的興趣分享、學習、遊戲及運動示範。本會義 工獎勵計劃YM Volunteer亦推動YM Volunteer@Home,邀 請義工在家中進行服務分享,例如青年示範廢物升級再 造、大學生分享海外交流經歷,以及長者教導烹調健康美 食等,抗疫之餘不忘服務社會。本會並製作了多條抗疫資 訊短片,讓社會各階層均能接收到最貼心的防疫資訊。此 外,更在網站增設免疫專頁,集結以上種種豐富內容,分 享最新活動資訊,與會友及市民大眾同心抗疫。

免費延長會籍

自疫情開始後,為減低病毒傳播機會,市民減少外出消遣 及用膳,不少公共設施亦暫停開放,本會由1月29日起只 能維持有限度服務。為關顧受影響之會友,本會為會友自 動免費延長會籍一年,以鼓勵會友於疫情緩和後,重新投 入運動、各項興趣及訓練活動,保持身心健康。

Relieving emotional stress

Early in the coronavirus outbreak, the Association's Counselling Unit distributed a questionnaire on the emotions and stress experienced by people during the pandemic. The results revealed that over 80% of respondents were feeling varying degrees of anxiety. In view of these findings, the Counselling Unit prepared a series of tips on how to develop emotional resilience. These were shared publicly on our website and social media platforms through articles, illustrations and short videos - all designed to give people simple ways to relieve their stress and to get spiritual support.

Developing online activities and distributing information

During the pandemic, the Association has suspended physical activities at our centres, instead conducting as many activities as possible in online mode. At the same time, we have launched a number of interest and learning courses, and conducted games and stay-at-home exercise demonstrations through social media platforms and communications software. The Association's YM Volunteer Scheme has also launched the YM Volunteer@Home programme, with volunteers virtually sharing home cooking recipes, waste recycling tips and past overseas exchange experiences. Elderly people were also invited to give healthy cooking demonstrations to the online community. Meanwhile, an anti-epidemic information video series and a special website were produced to unite the public in fighting and overcoming the coronavirus pandemic.

Offering free extensions to memberships

To reduce the risk of virus transmission and protect the public and our members, the Association suspended many of our facilities from 29 January 2020. As a result, our beloved members have not been able to use our services in the usual way for much of 2020. As a response, the Association automatically extended all memberships for one year free of charge, in the hope that members will re-engage in activities when the pandemic eases and

the situation returns to normal.

青年及外展服務

Youth and Outreach Services

運用數碼科技關心社會

本會舉辦「IFocus@IGF2019」活動,鼓勵青年人善用資訊 科技幫助社會上的弱勢社群。活動共選出十個優秀計劃, 包括協助基層家庭兒童利用資訊科技提升學習技巧、利用 AR提升專注力不足及讀寫障礙學生的學習能力,以及教授 初中學生認識編程技巧等,於2019年暑假期間為不同對象 提供逾百人次服務。當中優勝隊伍更以「IFocus大使」的身 分,出席2019年11月在德國柏林舉行的「第14屆聯合國網 絡管治論壇」,與世界各地青年代表進行討論及分享。

Leveraging digital technology to show we care about society

During the year under review, the Association organised the "IFocus@ IGF2019" event to encourage young people to find ways to use information technology that will help care for members of the disadvantaged community. A total of ten outstanding projects were selected, which included a project that helped children from grassroots families improve their learning skills through information technology; a project that used augmented reality (AR) to improve the learning ability of students with ADHD and dyslexia; and a course that taught junior high school students about programming. During the summer of 2019, several hundred target users were served by these projects. In November 2019, the winning team took part in the 14th Internet Governance Forum in Berlin, Germany, sharing their thoughts and experiences with youth representatives from all over the world.

社會服務 • 52 • Social Services





IGF IIIII 2019



Internet Governance Forum Berlin

25-29 November 2019

ONE WORLD.
ONE NET.
ONE VISION.



香港中華基督教青年會一賽馬會「起動傳承」社區運動大使計劃推行三年多以來,曾參與運動訓練及義工服務的社區運動大使達1,795人,他們以運動消耗卡路里的形式,換取商企捐贈物資及服務,社區受惠人士達8,448人次。2019年6月,計劃甄選出15名運動大使參與「Mapperthon海外交流團」,探訪台南的長者機構,推行有運動元素的義工服務,將普及運動文化及義工精神延伸至海外。隨著計劃於2019年10月正式完結後,於2020年2月開展新一期的三年計劃,名為香港中華基督教青年會一賽馬會「喜動傳承」社區運動計劃,加入推廣跨代共融健康社區之新元素。

協助青年打造理想

本會為協助青年創造及實踐理想,成立「青年理想實踐基金」為35歲或以下青年提供支援。本年度共有三項計劃成功獲得基金資助,包括透過訪問和錄影記錄不同的生命故事、多國文化體驗營及創作職業啟發工具和教材,共批出資助額港幣\$83,604,協助青年在不同領域追求實踐夢想。此外,本會「FARM一青年文化及創意廣場」參與香港貿易發展局於2019年8月在香港會議展覽中心舉辦之「家電・家品・博覽」之初創坊,為16名有志從事手作行業之青年提供一站式展覽、推廣及銷售平台,讓公眾認識及購買他們製作的創意產品。

透過藝術反思人生

本會為外展服務對象之青少年舉辦「藝動人生」計劃,透過四次藝術初探,包括話劇、音樂劇及舞蹈表演欣賞等,由社工帶領青年人於活動後撰寫個人反思集,引導他們尋找自我及理解別人;繼而開展編作劇場及一人一故事劇場訓練,由導師、社工及青年人共同創作劇本,透過劇場訴説情感、分享個人故事、關心社會,並於2019年8月在社區藝塩中展現成果。

聯合國網絡管治論壇 The Internet Governance Forum

Linking community services with sports

Running for three years, the Chinese YMCA of Hong Kong-Jockey Club "Mapperthon Community Action Project" has attracted a total of 1,795 participants and volunteers who took part in community resource-matching initiatives to "convert" the calories burned during various sports activities into daily necessities that have helped 8,448 needy people across the city.

In June 2019, 15 of our "mappers" were selected to participate in a Mapperthon overseas trip. They visited organisations caring for elderly people in Tainan, Taiwan, promoting the idea of "sports for all" as well as the spirit of volunteerism. Following the conclusion of phase one of the project in October 2019, the Association immediately implemented the second round of the Chines YMCA of Hong Kong-Jockey Club "Mapperthon Sports Project". This stage will run for another three years and include several new elements that will promote social inclusion in the community.

Assisting young people to realise their dreams

The aim of the Association's Foundation of Youth Self-Realisation Scheme is to empower people aged 35 and under to pursue their dreams. During the year under review, three projects received grants totalling HK\$83,604 namely: "Life Stories on Camera", "Multinational Cultural Experience Camp", and "Inspirational Tools and Teaching Materials for Creative Professions". Also, YMCA FARM was invited by the Hong Kong Trade Development Council to facilitate the participation of 16 selected start-ups in the Home Delights Expo, a one-stop exhibition, promotion and sales platform. The start-ups gained exposure at the expo, helping visitors learn more about their creative products.

Reflecting on life through art

The youth-oriented "Arts for Change" programme's goal was to empower outreach social workers to lead young people to learn more about themselves and others by writing personal reflection journals and through preliminary art explorations, including drama, music and dance appreciation. This programme focused on the co-creation of scripts between artists, social workers and young people, helping them express their emotions and share personal stories. The participants worked hard on their projects, which were shown to the public during August 2019.

兒童及家庭服務 Children and Family Services

提升親子溝通質量

本會與Y-Care企業合作夥伴陽光房地產基金合作舉辦「陽光無手機日」,分別於2019年4月及5月分舉行Unplug Camp及Unplug Day活動,帶領近百位家庭參加者「放下手機,樂享天倫」,內容包括親子講座、五感體驗活動、手工花製作及親子遊戲等,一方面透過專家講解,讓家長了解與孩子溝通技巧,另方面為家庭成員營造直接溝通的環境及機會,從而提升親子溝通的質量。

Improving parent-child communication

In April and May 2019, the Association teamed up with our Y-Care Corporate Partner Sunlight REIT to organise the "Sunlight Unplug Day and Camp". The event's goal was to promote family harmony by improving interactions between family members and promoting mutual understanding through parent-child lectures, the "Five Senses Experience" and several parent-child workshops. At the same time, the event encouraged everyone to cut down on their use of smartphones and instead, spend quality time with their families.



改善家居傳愛心

本港居住環境擠迫,有著為數不少的劏房戶家庭,在缺乏足夠生活空間的情況下,容易引發各種家庭問題。佐敦會所舉辦「空間大改造」計劃,與專業義工(如室內設計師,建築師及工程師等)合作,為劏房戶家庭進行室內設計及傢俱替換,釋放生活空間,藉此提升親子關係及家庭和諧;另一方面,讓青少年義工與專業師傅配搭,在服務過程中學習家居維修技能及知識,以及提升溝通技巧。計劃於兩年間共協助29戶劏房家庭進行改造,參與義工約有300人。

塑造品格素養

本會品格教育工作小組以基督教價值為本,藉舉辦講座和工作坊,向中、小學及幼稚園學生家長和小學生灌輸品格的重要性,並教導家長培育品格的方法。年度內邀得張瑪莉小姐主講「如何做個精明的父母」家長講座、吳思源先生主講「建立更緊密的親子關係,讓子女愛上父母」家長講座,以及舉辦「品格一同理心、尊重別人」等學生講座,藉灌輸正確價值觀,提升親子關係,助子女建構良好品格。

幼稚園駐校服務

本會黃傳經學生中心現派駐社工於本港26間幼稚園,配合幼兒之全人發展,於體、智、靈三方面為學童提供訓練,並為學生及其家長提供有系統之輔導服務,及早識別高危家庭,按需要作適切轉介;另透過工作坊、講座及支援小組,協助家長瞭解子女的成長需要及建立支援網絡,以及為教職員提供培訓及支援。

Transforming space through love

In Hong Kong's numerous residential areas, living conditions are overcrowded, with many people living in sub-divided flats. These cramped apartments and less-than-ideal living conditions often are the cause of various family issues. The Association's Jordan Centre collaborated with teams of volunteer professionals, including interior designers, architects and engineers, to carry out a renovation project for residents of sub-divided flats to help create conditions in which disadvantaged families can develop harmonious family relationships. At the same time, young volunteers working on the project were given the opportunity to learn home repair skills and improve their communication skills while working alongside the professionals. A total of 29 low-income families will benefit from the programme during its two-year run, with about 300 volunteers participating.

Cultivating positive character traits

The Association's Character Education Working Group is committed to delivering character education among parents of kindergarten, primary and secondary school students. The Working Group also shares positive character education tips with parents. During the year, the Working Group held two seminars for parents, one called "How to be Smart Parents", and the other called "Establishing a Closer Parent-child Relationship". Miss Mary Cheung and Mr Ng Sze Yuen spoke at the seminars, while a third seminar for students called "Character-Empathy and Respect for Others" was also held to promote proper values and assist children as they work towards building a positive character.

Serving at kindergartens

The Association's Wong Chuen King Student Development Centre has social workers deployed in 26 kindergartens across Hong Kong. These social workers provide physical, mental and spiritual training, plus advice for students. Students and parents are also offered systematic counselling services which identify and assist high-risk families. Through workshops, seminars and support groups, parents learn to understand the growth needs of their children and how to build a support network. Training and support are also made available to teaching staff at the kindergartens.







開展跑步治療

近年跑步風氣盛行,但不恰當的訓練往往容易造成勞損傷患。九龍會所於本年度推出全新的「跑步治療」計劃,由會內專業運動員、田徑教練及物理治療師擔任導師,教授正確的跑步科學理論,由預防受傷到治療、康復運動與訓練方法,提供全面的指導及分享,讓會友在既安全又健康的環境下,享受跑步的樂趣。

參與首屆健步足球世界盃

本會積極推動中年或受傷患影響人士參與健步足球,養成運動習慣及重拾做運動的樂趣。本年初更為健步足球參加者舉辦選拔營,以體適能、足球技巧、比賽表現、紀律等作準則,甄選出24位表現出眾的健兒,組成50歲組別及60歲組別兩支香港代表隊,參加2021年在英國曼徹斯特舉行的首屆健步足球世界盃盛事,與各地參賽者交流切磋。

Introducing a therapeutic running programme

Always a popular activity, running has become even more widespread in recent years. However, many people have found out the hard way that improper training can cause muscle and joint pain or even permanent damage. This year, the Association's Kowloon Centre launched a new Therapeutic Running Programme, with professional athletes, track and field coaches and our own physical therapists serving as instructors to teach the public about the science of running. The programme touched on a wide variety of topics, including injury prevention and treatment, plus rehabilitation and training methods, while also providing comprehensive guidance and expert sharing sessions, all of which helped our members learn how to enjoy running in a safe and healthy way.

Setting the stage for the first Walking Football World Cup

For years, the Association has been actively encouraging middle-aged people and people with chronic illnesses to stay active. At the beginning of this year, we held the "Walking Football World Cup 2021 Selection Camp" to select high-level walking football players based on factors such as physical fitness, football skills, game performance and discipline. A total of 24 athletes were selected to form two teams, one in the 50s age group and the other in the 60s age category. These teams will participate in the first-ever "Walking Football World Cup" to be held in Manchester, England in 2021, where they will undoubtedly have fun and enjoy exchanges with participants from all over the world.



提供青年健體平台

新界會所與世界健美健身協會香港分會合作,於2019年4 月舉辦「第一屆YMCA全港青年健體錦標賽」,對象為全港中學生及大專生,藉比賽將健體運動推廣至年輕一代,並為健身愛好者提供平台,展現努力鍛鍊的體態;同時鼓勵大眾多參與體育活動和比賽,強身健體。

舉辦親子露營體驗營

為鼓勵家長與子女有更多親子相處時間及親近大自然, 烏溪沙青年新村特意舉辦「露營體驗親子營」,由營地提 供整全的露營設備,並有導師帶領原野烹飪體驗,讓家 長無需攜帶任何器材,與子女一起輕鬆體驗大自然生活; 此外,在兩日一夜的體驗營內,參加家庭更可使用營內 多項康樂設施及用品,例如旋風球、飛盤、射箭、攀石及 繩網等,透過參與一系列有益身心的活動,從而強化親子 關係。

Providing a fitness platform for young people

During the year, the Association's New Territories Centre worked with WBFP (HK) to organise "The 1st Chinese YMCA of Hong Kong Junior Physique Sport Championship", providing a fitness platform for all secondary and tertiary students in Hong Kong. The competition aimed to promote bodybuilding and fitness to the younger generation to show off the fruits of their efforts while encouraging the public to participate in sports activities.

Organising Parent-child Camping

To encourage parents to enjoy quality time with children and get closer to the nature, Wu Kwai Sha Youth Village organised "Parent-child Camping" for members. Camping essentials were provided by the campsite to make the outdoor experience more lovely for both parents and children. The two-day event also features outdoor cooking, flyball, frisbee, archery, rock climbing, and rope nets, etc. It is aimed to enhance the parent-child relationship through a series of outdoor activities.



社會服務 ● 56 ● Social Services

學校社會工作及輔導服務

School Social Work and Counselling Services

推廣正向思維

學校社會工作部為八間駐校中學逾5,000名學生推出「Star Teens結伴同行計劃」,於校內宣揚以正向心理面對困境。計劃以正向心理學中的幸福元素作為框架,讓學生能以正面積極的心態來抵抗負面情緒;更配合藝術元素,讓學生掌握穩定情緒及紓緩壓力的知識。Star Teens於完成訓練後成為照亮他人的星星,帶領其他人步向晴天,於社區推廣正面思維的信息。

分享情緒健康信息

面對突如其來的新冠肺炎疫情,學校社工於網上舉辦了一系列以桌遊、運動、魔術、藝術等為主題的活動,讓同學在家學習之餘,也能與社工保持良好溝通。部門亦製作了兩期家長資源包(抗逆停課及復課篇)及不同主題的電子海報,經由學校轉發給學生,提醒學生與家長關注情緒健康。此外,學校社工並舉行了兩期知識技能共享計劃,由同工輪流帶領,互相分享自己擅長的技能,當中包括Sticker製作班、IG功能研習班及花卉輕鬆畫等。

近一年因着社會事件及疫情的關係,本港市民無論在生活上或情緒上均受到衝擊。因此,輔導組同工透過網上、社交媒體平台,以及傳媒訪問,回應社會大眾情緒上的需求;內容由明白自身的感受開始,繼而進入回應別人情緒的方法,並提醒讀者用不同方式照顧自己的身、心、靈。另外,因瀏覽人數漸漸增多,同工開始撰寫有關心理學及輔導相關知識,以提高讀者的自我覺察,亦藉此增加大眾對於輔導的認識。

Promoting the power of positive thinking

This year, the Association's School Social Work Department held the "Star Teens Walk with You Programme" for over 5,000 students from eight of the secondary schools which the department serves. The programme used the components of happiness as a framework to guide students into overcoming negative emotions through positive thinking. Along with artistic elements, students were taught important concepts relating to emotional stability and stress relief. After completing the training, the Star Teens were better equipped to "shine their light" and make a positive impact on the community.

Sharing information on emotional wellness

As part of our response to the coronavirus pandemic, the Association's School Social Work Department launched a series of online activities for students which included board games, sports, magic and art, thereby allowing students to remain in communication with social workers while studying at home. The department also produced two parent resource kits; one on class suspensions and the other on class resumption, together with a series of electronic posters on different topics. These were forwarded to students by their schools, reminding both students and parents to pay attention to their emotional health. We also held two knowledge and skills sharing sessions. Led by our staff members, these sessions saw the staff share their skills with the participants; among the topics covered were sticker-making, IG function and flower-drawing.

Against the background of the pandemic and the on-going social unrest, many people have been left feeling unsettled and stressed. In order to respond to the emotional needs of the public, the Association's Counselling Unit published a number of articles through the Internet and social media platforms and conducted media interviews. The content of these articles included self-awareness, empathy and holistic wellbeing. The popularity of these articles led our staff to add articles about psychology and counselling-related concepts to increase public awareness of the benefits of counselling.





長者服務 Elderly Services

建立運動習慣

柴灣長者鄰舍中心舉辦為期一年的「社區穩步同行計劃」,招募有跌倒風險之長者參與,提供適合體適能活動、中心健身器械、義工上門運動,以每星期進行150分鐘運動為目標,鼓勵有跌倒風險之長者建立恒常運動習慣,並招募社區人士擔任社區關愛大使,由物理治療師、體適能教練、社工等提供適切義工訓練,以增強長者與社區人士的連繫。

打破數碼隔閡

天平長者鄰舍中心舉辦「樂齡數碼新體驗」,培訓退休人士擔任數碼指導員,學習應用STEM及VR知識,滿足個人學習新事物的期望,體驗數碼科技的樂趣。服務成功走訪區內的長者單位、私營院舍、庇護工場、學校及上門幫助區內不同年齡層的社區人士,親身體驗科技的樂趣,做到助人自助,配合創新科技營造關愛社區。

減緩認知障礙

天平頤康之家為院舍內患有認知障礙症長者舉辦「畫出心中情」,鼓勵及引領院友繪畫水墨畫,強化他們的專注力和手眼腦協調能力,培養他們對畫水墨畫的興趣及鞏固院友的自我價值,以舒緩認知障礙病情。完成畫作後,老師及社工鼓勵長者分享其作品,讓他們表達心中的感受或畫中寓意,長者均感到有成就感及滿足感。

Building healthy exercise habits

This year, our Chai Wan Neighbourhood Elderly Centre launched the one-year-long "Community Walk with Steady Steps" programme, providing elderly people at risk of falling with physical training and fitness equipment, and connecting volunteers with individual seniors. The programme's goals were to encourage elderly people to engage in 150 minutes or more of physical activity per week and recruit volunteers to serve as community ambassadors and receive training provided by physiotherapists, fitness coaches and social workers – all with the aim of strengthening the connection between elderly people and the community.

Breaking through digital barriers

The Association's Tin Ping Neighbourhood Elderly Centre launched the IT Programme for the Elderly, aiming to train retirees to serve as digital instructors by learning STEM and various VR-related applications. The programme not only met the participants' expectations that they would learn new things, it went above and beyond, allowing them to experience the inherent fun of digital technology. The retirees who completed the programme reached out to people in elderly units, private homes, sheltered workshops and schools, helping them learn innovative technology while simultaneously creating a caring community.

Protecting the elderly against cognitive decline

This year, our Tin Ping C&A Home for the Elderly held a "Drawing Out Feelings" activity for seniors with dementia. The participants were encouraged to express their feelings through ink paintings to strengthen their concentration and hand-eye-brain coordination skills, while also cultivating their interest in ink paintings and helping them consolidate their self-image. After completing the paintings, teachers and social workers encouraged the seniors to share their work, allowing them to express their feelings and gain a sense of satisfaction.

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復康服務

Rehabilitation Services

開拓聽障青年視野

「第38屆國際聽障青年營」於2019年8月3日至8日在馬 來西亞舉行,共有50位來自日本、台灣、香港及馬來西 亞等地的聽隨青年參加,促進不同地區聽隨青年的文化. 交流、團契及網絡建立,並協助聽障青年建立國際觀。 此外,聯青聾人中心之「聯青社區學院-聽障專才培訓計 劃」,於2019年7月17日至11月5日舉辦「國際咖啡師證 書課程」,為有志成為咖啡師的聽障人士提供設手語翻譯 的培訓課程,提升他們在相關行業就業的機會,並發展職

強化身體機能,延緩老化

考慮到本會轄下的庇護工場工友及宿舍舍友,均開始步入 年長階段,或會提早出現老化徵狀及各種健康問題,故單 位透過進行BMI測試及物理治療評估,為學員提供適切之 訓練活動(包括運動、認知及情緒),強化年長工友/舍友 之身體機能、延緩衰老的速度,並透過多元化及趣味性桌 上遊戲訓練教材,加強認知訓練,延緩腦部退化,提升他 們參與活動之動機,建立興趣、社交網絡及培養自信心, 達致健康及豐盛之晚年。

發掘智障人士潛能

華愛之家宿舍舉辦「視藝創作展共融」活動,發掘智障人 士的藝術潛能與創意,讓他們透過視藝表達個人情感;並 藉著視藝比賽及公開展覽活動,讓社區人士從得獎作品了 解智障人士的能力,增加公眾對他們的認識及接納,

推廣傷健共融信息。

Broadening the horizons of the hearing

"The 38th YMCA International Youth Camp for the Hard of Hearing" was held in Malaysia between 3 and 8 August 2019. A total of 50 people with hearing impairments from Japan, Taiwan, Hong Kong, Malaysia and other countries participated in various cultural exchanges which broadened their horizons while cementing their fellowship and developing their social networks.

The Training Programme for the Hearing Impaired run by the Y's Men's Community College for the Deaf launched an International Barista Certificate Course, which ran from 17 July to 5 November 2019. This training course focused on sign language interpretation for people with hearing impairments who had an interest in becoming a barista. Completing the course provided enhanced employment opportunities to all participants.

Strengthening the body and mind to delay

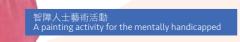
Considering that many of the members of our sheltered workshops and hostels are either elderly or becoming elderly, they often experience the early stages of aging and the various health problems which go hand in hand with aging. To combat this, we provide them with a physical examination which looks at their general health and body mass, and offer them appropriate training activities to strengthen their physical abilities and delay the speed of aging.

We also offer sports, cognition and emotion-related activities such as table games and cognitive training exercises to delay brain degeneration and improve their motivation to participate in activities, as well as expand their social network and cultivate their self-confidence. Working together, all these offerings help set up our members for a golden age that is healthy and rewarding.

Unlocking the talents of mentally handicapped persons

土會服務 🧿 60 🍳 Social Services

The Home of Love-Wah Fu Hostel organised a Visual Arts Creation Exhibition this year. Designed to explore the artistic potential and creativity of people with intellectual disabilities, the exhibition allowed them to express themselves through the visual arts. A competition and exhibition of art works helped the public gain a better understanding of people with intellectual disabilities while also promoting a strong message about the importance of social inclusion.



少數族裔服務

Services for Ethnic Minorities

藉運動推廣共融信息

天水圍天晴會所與香港卡巴迪聯盟合作,2019年7月至 2020年1月期間舉辦「地區為本種族融和計劃-卡巴迪 社區推廣計劃」,透過引入這項源自南亞的流行運動,推 動種族共融訊息。計劃邀得香港卡巴迪代表隊成員及教 練擔任推廣大使,進行一連串服務項目,包括卡巴迪基礎 及導師訓練班、入校體驗日、媒體專訪、社區推廣日及體 驗比賽等,成功招募少數族裔組成YMCA卡巴迪代表隊, 並參加本港卡巴迪比賽,以運動帶出「In Kabaddi, we are ONE」信息。

支援學習及活動

觀塘會所本年度舉辦「無分彼此少數族裔計劃2019-20」 ,透過不同類型的活動,如語文、球類及煮食訓練等,培 養區內南亞裔青少年的學習興趣,支援他們課堂內外的學 習需要。活動並加入本地青年義工參與,與南亞裔青少年

Promoting inclusion through sports

The Association's Tin Shui Wai Tin Ching Centre joined hands with Kabaddi United Hong Kong to launch a "District-based Programme for Racial Harmony - Kabaddi Community Promotion Campaign" between July 2019 and January 2020. The programme aimed to promote racial harmony through the introduction of Kabaddi, a popular competitive team sport which began in South Asia. The programme featured Kabaddi basics and mentor training classes, school experience days, media interviews, community promotion days, games and more. The programme led to the successful recruitment of many members of ethnic minority groups who formed a YMCA Kabaddi team and took part in a local Kabaddi competition, broadcasting the message that "In Kabaddi, we are ONE".

Supporting learning and activities for all

This year, the Association's Kwun Tong Centre organised an inclusion programme for Ethnic Minorities. This wide-ranging series of activities helped involve people in many different types of events, including language learning, ball games and cooking activities, all designed to cultivate the interest of South Asian youths throughout East Kowloon district and support their learning needs outside the classroom. Local volunteers also took part in these activities, especially those which involved visiting elderly people living alone in the district and tours with South Asian youths which



教育服務 Education Services

本會透過開辦幼稚園、小學、中學及持續教育服務,為本港社會培育富創意、善用資訊科技,兼具服務精神的新一代。

We have shown our commitment to nurturing and inspiring a new generation of Hong Kong youth who are rich in creativity, knowledge of information technology, and a service-oriented attitude through setting up kindergartens, primary schools, secondary schools and continuing education services.



中華基督教青年會幼稚園 中華基督教青年會葵涌幼稚園 中華基督教青年會上水幼稚園

Chinese Y.M.C.A. Kindergarten Chinese YMCA Kwai Chung Kindergarten Chinese Y.M.C.A. Sheung Shui Kindergarten

學習及尊重多元文化

本會為幼稚園高班學生設計活動,從語言、食物、服飾、建築物及手工藝等方面,認識不同國家的文化,例如探究印尼、日本和泰國人等的生活文化,從而培養學生尊重和欣賞不同種族之文化差異,亦學習關懷外籍家庭傭工為香港家庭的付出;建立和諧美好、多元社會的概念。此外,停課期間,推行「班主任互動室」及「英語教室」,實時進行教學活動;又製作了不同的影片,校長、老師及同學們一同化身YouTuber,貫徹「停課不停學」。

Learning about and respecting cultural diversity

This year, educators from the Association designed various cultural activities for K3 students, allowing them to explore the cultures of Indonesia, Japan and Thailand, etc. from various perspectives: language, food, clothing, architecture and handicrafts. These activities also helped cultivate students' respect for and appreciate of cultural differences, especially as they relate to the many contributions that domestic helpers make to families across Hong Kong.

Throughout 2020, we also launched "interactive classrooms" and "virtual English classrooms" where our educators carried out real-time teaching activities which saw principals, teachers and classmates transformed into YouTubers to achieve an important mission: "suspending classes without suspending learning."



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擴展聯校網絡

青年會小學推出「青小寰宇教室」,與澳洲、新加坡、中國內地及澳門等地的姊妹學校合作舉辦遊學活動,建立有系統的訓練,包括跨學科之學習;通過交流活動,培養同學擁有國際化的視野,並把遊學經歷所學活用在學習及生活中,提升學生的生活技能,幫助學生建立正面的價值觀,如堅毅、尊重他人、尊重文化差異及責任感等。年度內參與遊學活動的學生及家長約有1,000人。

Expanding our joint school network

Early in the year under review, our Chinese Y.M.C.A. Primary School launched a Global Campus campaign, cooperating with other primary schools in Australia, Singapore, mainland China and Macau to organise study tours and systematic training exercises, including interdisciplinary learning. Through these exchange activities, students gained a global vision and were able to apply their knowledge to their daily lives. The programme helped students develop positive values like perseverance, respect for both others and cultural differences, and a sense of responsibility. Approximately 1,000 students and parents participated in the study tours during the year.

Island Christian Academy

訂立目標願景

Island Christian Academy國際小學在這充滿挑戰的 一年,定下四個重要元素——愛在當下、為明日學 習、為永恆而活及領導下一代,並以此為學校訂 立學習目標及共同願景。年度內學校舉辦了福音 話劇、聖誕活動、科技日及運動日等,自疫情爆發 後,校方持續提供網上學習,亦開啟了家長教師線 上會議的新模式。

Establishing goals and a clear vision

During this challenging year, Island Christian Academy set four key aspects as the learning goals of the school. These "four L" aspects will deliver their important vision: Love for today; Learn for tomorrow; Live for eternity; and Lead the next generation.

During the 2019-2020 school year, the school put on a gospel drama, a Christmas event, a Science and Technology Day, and a school Athletics Day. Since the outbreak of the coronavirus pandemic, the school has been providing online learning and has recently implemented a new model for parent-teacher online conferences.



中華基督教青年會中學 Chinese Y.M.C.A. Secondary School



興建兒童遊樂設施

青年會中學於2019年7月2日至7日共派出13名學 生參加「柬埔寨服務團— Playground Builder」。活 動由大學及學院青年會校友組織Mission Until Dawn 籌劃,是次為首度加入中學生參與。計劃旨在透過 為發展中國家的兒童興建遊樂設施,促進其身心及 社交發展。校方期望透過服務活動,讓學生能擴闊 國際視野,並體驗到海外貧困地區的需要,學習以 具體行動回應。

Building a children's playground

Between 2 and 7 July 2019, 13 students from our Chinese Y.M.C.A. Secondary School participated in a "Cambodia Service Tour - Playground Builder" visit. The tour was organised by Mission Until Dawn, an alumni organisation of the University and College YMCA Department; and this was the first time that secondary school students could take part in such a tour. As always, the visit aimed to promote the physical, mental and social development of children in developing countries through building amusement facilities. The participating students were expected to broaden their horizons and experience the needs of people living in impoverished areas through service activities, while learning to respond to these needs with immediate, concrete actions.







發揮港生創意思維

青年會書院鼓勵學生發展創意思維,本年度繼續承辦「美國創意思維世界賽—香港區賽」,帶領香港區賽中脱穎而出的隊伍,組成了「美國創意思維世界賽2019—香港聯校代表團」,於2019年5月20至27日到美國參加世界賽,與來自世界各地約900多支隊伍角逐15個比賽組別之冠軍殊榮,並在其中兩個比賽組別,分別獲得世界亞軍及季軍;香港代表團更在「Float & Banner Parade巡遊比賽」取得「Banner Contest Finalist」獎項,盡顯港生創意,為港爭光!

Unleashing students' creative thinking

The Chinese Y.M.C.A. College has always been committed to promoting creative thinking. During the year under review, the school hosted the "Odyssey of the Mind" Hong Kong Regional Tournament and led the winning team, the Hong Kong Joint School Delegation, to the Odyssey of the Mind 2019 World Finals in the United States which ran from 20 to 27 May 2019. The US tournament drew over 900 teams from all over the world to compete for the championship in 15 categories. The Hong Kong Joint School Delegation won the World First Runner-up and Second Runner-up in two categories. The team also won the Banner Contest Finalist Award in the Float and Banner Parade, bringing glory to Hong Kong.

新增運動管理培訓

為持續培訓本地人才,提供不同範疇的學習及專業發展途徑,青年會專業書院在原有的款待管理、設計及藝術學系以外,本年度增設社會科學及康體學系,開辦兩年全日制運動管理高等文憑課程,憑藉本會在康體事工上的豐富經驗,為學員提供全方位的運動管理培訓。學員在完成課程後,可銜接本港或海外大學升讀二年級本科學位課程,如體育教育、運動科學及運動管理等,為有志投身運動管理事業的青年作好準備。

Adding sports management training to our repertoire

The YMCA College of Careers opened a new avenue of learning this year to once again increase the reach of learning opportunities for our students: the Department of Social Sciences and Recreation. This adds a third dimension to our offerings, in addition to our Department of Hospitality Management and Department of Design and Art. The new department is now offering a two-year full-time Advanced Diploma in Sport Management. This course is based on our extensive experience in sports ministry and provides students with a full range of sports management training. After completing the course, students can join local or overseas universities and enter one of several second-year undergraduate degree courses, such as physical education, sports science or sports management, ultimately laying a solid foundation for young people who want to be part of the sports management sector.

教育服務 ● 66 ● Education Services



城景國際 The Cityview

提升客房質素

城景國際於去年開始,將原有的高級標準<mark>客房提</mark>升至尊貴客房,預計將於2020年夏季完成更<mark>新工</mark>程,屆時將有半數以上客房為尊貴客房類別,為客人提供更完善房型及配套選擇,滿足客人的住宿需求。此外,城景國際於12月份舉辦「贈愛·同慶」活動,成功收集到超過300份未曾使用之二手玩具及文具禮品,轉贈給廣華醫院兒科兒童,分享節日喜悦,並為保護環境出一分力。

Upgrading guest rooms

For much of the last year, The Cityview has been busy upgrading many of its economy rooms to create a new experience. The construction work is expected to be completed in the summer of 2020. By then, more than half of the rooms will be in the "Premier" category, which provides guests with comprehensive in-room facilities.

The Cityview also hosted the "Re-gifting with Love @ The Cityview" event in December 2019, successfully collecting more than 300 unused second-hand toys and stationery gift packs which were then donated to children in the paediatric department of Kwong Wah Hospital, helping share the joy of the Christmas holidays while also making a powerful statement about environmental protection.







提供舒適環境管理健康

疫情期間,灣景國際為旅客或外遊返港人士提供 14日長期住宿優惠,安排住客入住專屬樓層,提 供精美膳食及上網設備,配合獨立的空調及鮮風系 統,為客人打造一個安心、舒適的工作及住宿環境 進行健康管理。

加強員工環保意識

灣景國際於2019年9月安排同工參觀位於屯門的 T·PARK,讓同工們對「轉廢為能」的概念有更 深的瞭解,並啟發他們在日常生活中實踐「轉廢 為寶」。

Offering a comfortable and safe environment for guests

During the coronavirus pandemic, The Harbourview has been offering 14-day long-term accommodation discounts to tourists or those returning to Hong Kong from overseas trips, allowing them to stay on exclusive floors with meal arrangements and internet access. With independent air conditioning and fresh air systems, the hostel has created a safe and comfortable accommodation environment for guests to stay healthy.

Enhancing awareness on environmental protection

The Harbourview organized a visit to "T • PARK" in September 2020. Throughout the visit, our staff had a better understanding of the concept of "waste-to-energy" which inspired them to "turn waste into treasure" in their daily life.







本會非常重視同工的服務質素,所有新入職同工均會參與「新同工入職導向會」,以了解機構背景理念、宗旨及服務等;另各單位亦會按項目管理、小組管理及個案管理等不同範疇,為新同工提供完善的在職培訓及支援。其中,社工職系的同工,每年需要完成不少於24小時的在職培訓課程,以持續提升技能。本會並積極推動同工專業培訓,鼓勵同工修讀社工學位課程,過去已津助多位合資格同工,申請為期10星期的全薪社工實習安排。

在2019至20年度,人力資源部與會內單位共舉辦76項 同工培訓課程,合共2,530人次參加,當中包括專業提升 訓練項目,例如:危機管理、設計思維、「性格透視認 證」、「LEGO SERIOUS PLAY引導師認證」及高效能人士 的七個習慣等,藉以鼓勵同工不斷學習、與時並進。 The Chinese YMCA of Hong Kong attaches great importance to our staff's ability to deliver the highest quality of service. All new staff members are required to join an orientation programme, during which they come to understand the YMCA's background, mission and variety of services. Each of our units also conducts project, group and case management orientation, to provide comprehensive on-the-job training and support for new staff.

For example, our social workers are required to complete at least 24 hours of on-the-job training each year to help them continuously improve their skills. The Association also actively promotes professional training for social work staff and encourages them to take social work undergraduate courses. We also provide a subsidy to qualified staff, allowing them to apply for a 10-week full-pay social worker internship programme.

During the 2019-20 year, our Human Resources Department organised a total of 76 co-worker training courses that attracted 2,530 participants. These programmes included professional improvement training, such as crisis management, design thinking, "Personality Dimensions®, "LEGO® SERIOUS PLAY® Methods Facilitator" and a course on "The Seven Habits of Highly Effective People." Each of these courses encouraged our staff to keep learning and stay on top of the latest developments.







服務分布 Service Locations

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1 總辦事處

兒童及青少年服務 Children & Youth Service

- 2 柴灣會所 Chai Wan Centre
- 3 小西灣會所 Siu Sai Wan Centre
- 4 康怡會所 Kornhill Centre
- 5 荃灣會所 Tsuen Wan Centre
- 6 顯徑會所 Hin Keng Centre
- 7 觀塘會所 Kwun Tong Centre
- 1 9 7 4 8 藍田會所 Lam Tin Centre
- 9 佐敦會所 Jordan Centre
- 10 石硤尾會所 Shek Kip Mei Centre
- 11 屯門會所 Tuen Mun Centre
- 12 天水圍天澤會所 Tin Shui Wai Tin Chak Centre
- 13 天水圍天晴會所 Tin Shui Wai Tin Ching Centre

特殊學習支援服務 Special Education Support Service

14 黄傳經學生發展中心 Wong Chuen King Student Development Centre

外展社會工作 Outreaching Social Worl

- 15 沙田青少年外展社會工作隊 Shatin Youth Outreaching Social Work Team
- 16 葵青及荃灣青少年外展社會工作隊 Kwai Tsing & Tsuen Wan Youth Outreaching Social Work Team

學校社會工作 School Social Work

17 學校社會工作部 School Social Work Department

基督教事工 Christian Ministry

18 基督教事工部 Christian Work Department

輔導服務 Counselling Serv

19 輔導組 Counselling Unit

大學及學院青年會 University & College YMC

- 20 大學及學院青年會部 University & College YMCA Department
- 21 大學青年會(香港浸會大學) Uni-Y (HKBU)
- 22 大學青年會(中大崇基) Uni-Y (CCC CUHK)
- 23 大學青年會(香港科技大學) Uni-Y - HKUST
- 24 大學青年會(香港中文大學) Uni-Y (CUHK)
- 25 學院青年會(青年會專業書院) College YMCA (YMCA College of Careers)
- 26 大學青年會(嶺南大學) Uni-Y (LU)
- 27 大學青年會(香港恒生大學) Uni-Y (HSUHK)
- 28 大學青年會(香港理工大學) Uni-Y (PolyU)
- 29 大學青年會(香港大學) Uni-Y (HKU)

長者服務 **Elderly Services**

- 30 天平長者鄰舍中心 Tin Ping Neighbourhood Elderly Centre
- 31 天平頤康之家 Tin Ping Care & Attention Home for the Elderly
- 32 柴灣長者鄰舍中心 Chai Wan Neighbourhood Elderly Centre

復康服務 Rehabilitation Services

- 33 聯青聾人中心 Y's Men's Centre for the Deaf
- 34 必愛之家宿舍 Home of Love Hostel
- 35 必愛之家-庇護工場 Home of Love – Sheltered Workshop
- 36 華愛之家宿舍 Home of Love - Wah Fu Hostel
- 2 0 0 1 37 盛愛之家宿舍 Home of Love - Yung Shing Hostel
- 38 盛愛之家—庇護丁場 Home of Love - Yung Shing Sheltered Workshop

康樂體育事工 Recreational & Sports Services

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- 1918 39必列者士街會所
- Bridges Street Centre 40 九龍會所 Kowloon Centre
- 1 9 8 7 41 新界會所 New Territories Centre

物理治療服務 Physiotherary Service

42 物理治療服務 Physiotherary Service

營地服務 Camp Services

- 1 9 5 9 43 獅子會—青年會將軍邀青年營 Lions - YMCA Junk Bay Youth Camp
- 44 烏溪沙青年新村 Wu Kwai Sha Youth Village
- 45 聯青社一青年會黃宜洲青年營 Y's Men - YMCA Wong Yi Chau Youth Camp

教育服務 Education Services

- 46 中華基督教青年會中學 Chinese Y.M.C.A. Secondary School
- 47 青年會書院 Chinese Y.M.C.A. College
- 48 青年會專業書院 YMCA College of Careers
- 49 中華基督教青年會小學 Chinese Y.M.C.A. Primary School
- 50 中華基督教青年會幼稚園 Chinese Y.M.C.A. Kindergarten
- 51 中華基督教青年會葵涌幼稚園 Chinese YMCA Kwai Chung Kindergarten
- 52 中華基督教青年會上水幼稚園
- Chinese Y.M.C.A. Sheung Shui Kindergarten 2 0 1 2
- 53 Island Christian Academy

賓館服務 Hostel Services

- 54 城景國際 The Cityview
- 55 灣景國際 The Harbourview

社會企業 Social Enterprises

- 56 YM CAfé 2 0 1 3 57 YMCA Store 58 青新駅 New Creation Depot
 - 59 YM Balloon 2018 ○ 60 花樂·誰家
 - YM Fleur 2019000000 61 YMCA Tuck Shop 00 00 0

幹職團隊 Staff Teams

總辦事處

Administration Office

總幹事 / 行政總監 General Secretary / Chief Executive 劉俊泉先生 Mr. Lau Chun-chuen, Karl

審計部

Internal Audit Department

主管 / 審計經理 In-charge/Internal Audit Manager 關潔雲女士 Ms. Kwan Kit-wan, Wiky Assistant Manager (Internal Audit) Mr. Lai Siu-man, Zenon

黎少文先生

財務部 Finance Department

高級財務經理 - 社會服務 Senior Finance Manager - Social Services

吳淑美女士 Ms. Ng Shuk-mei, Lilian 高級財務經理 - 投資 Senior Finance Manager - Investment

李志信先生 Mr. Lee Chi-shun, Larry 高級財務經理 - 賓館 Senior Finance Manager - Hospitality

周 洪女士 Ms. Chow Hung, Doris

資訊科技部

Information Technology Department

主管 / 資訊科技高級經理 In-charge/Senior Manager (IT) 關偉賢先生 Mr. Kwan Wai-vin, William 咨訊科技服務經刊

陳炳光先生 Mr. Chan Ping-kwong, Bernard 喜级系统工程的 Senior System Engineer 孔繁超先生 Mr. Hung Fan-chiu 黎語堂先生 Mr. Lai Yu-tong, Tommy

秘書室

Secretarial Office

行协經理 Administrative Manager 林瑞鳳女士 Ms. Lam Sui-fung, Cindy

會產部

Property & Maintenance Department

主管/會產經理 In-charge/Property & Maintenance Manager 李銘堃先生 Mr. Lee Ming-kwan

Facility Manager 張偉強先生 Mr. Cheung Wai-keung, Alex 採購服務經理 Procurement Services Manager 陸慶梁先生 Mr. Luk Hing-leung, Leslie

九龍會所 - 事務部

Kowloon Centre - Business Department

梁志航先生 Mr. Leung Chi-hong, Anthony

人力資源部

Human Resources Department

主管/執行幹事 In-charge/Executive Secretary 姚友蘭女士 Ms. Yow Yau-lan, Yvonne 經理(人力資源) Manager (Human Resources) 何月麗女士 Ms. Ho Yuet-lai, Cindy

Assistant Manager (Human Resources) 李婉茵女士 Ms. Lee Yuen-yan, Joyce 黃麗雅女士 Ms. Wong Lai-nga, Lea 黄佩怡女士 Ms. Wong Pui-yee, Priscilla 關慧賢女士 Ms. Kwan Wai-yin, Winnie 朱嘉麗女士 Ms. Chu Ka-lai, Koev 林耀洪先生 Mr. Lam Yiu-hung, Jivan

副總幹事 / 社會服務總監 Deputy General Secretary / Chief Social Services Officer Dr. Lee Hing-wai, Bonson

李慶偉博士 副總幹事 / 財務總監

Deputy General Secretary / Chief Financial Officer

黄宗義先生 Mr. Wong Chung-yee, Johnny

助理總幹事/教育總監 Assistant General Secretary / Chief Education Officer 陳大福先生 Mr Chan Tai-fuk Steve

基督教事工部 Christian Work Department

義務會牧 Voluntary Chaplain 李錦定牧師 Rev. Li Kam-ting, Paul

助理主任幹事 Assistant Principal Programme Secretary

陳婉華女士 Ms. Chan Yuen-wah, Olivia 林惠健先生 Mr. Lam Wai-kin, Ivan 朱子溢先生 Mr. Chu Tsz-yat 劉志成牧師 Rev. Lau Chi-shing, Stephen 區建銘牧師 Rev. Au Kin-ming, Eric 歐亦沛博士 Dr. Au Yik Pui

輔導組

Counselling Unit

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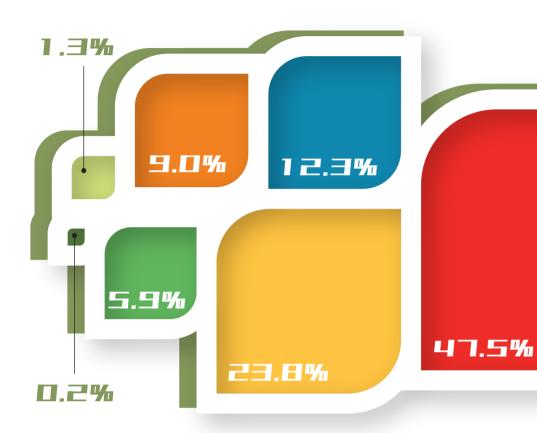
幹職團隊 ● 86 ● Staff Teams o 87 o



0.5%

0.2%

1.3%



營運收入 Operating Income	2019/20 \$	2018/19 \$
政府資助 Government Subventions	476.3	431.2
賓館服務 Hostel Services	238.6	385.3
■ 營地服務 Camp Services	59.1	69.1
學費 Education Fee	90.6	81.9
程序活動 Programmes	123.6	149.4
會費 Membership Fee	1.5	1.9
捐獻 Donations	13.2	12.5
	\$1,002.9	\$1,131.3

有關機構運用整筆撥款儲備的資訊,公眾可於辦公時間內於本會機構傳訊及市場拓展科或可於以下連結查閱:

日前な物性の正面を主張の制度制度を開いている。 The information of Lump Sum Grant Reserve is available for public inspection during regular business hours at Chinese YMCA of Hong Kong's Corporate Communications & Marketing Section, or by clicking on the following link:

http://www.ymca.org.hk/zh-hant/annual_report

45.8%	6.7	M.=.W.
5 出與分配	2010/20	
	2019/20	2018/19
Expenditures & Allocations 新酬及相關支出	\$	\$
Expenditures & Allocations	\$ 511.4	\$ 554.1
Expenditures & Allocations 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food	\$ 511.4 41.2	\$ 554.1 50.7
Expenditures & Allocations 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food 教育服務 Education Services	\$ 511.4	\$ 554.1
Expenditures & Allocations 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food 教育服務	\$ 511.4 41.2	\$ 554.1 50.7
Expenditures & Allocations 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food 教育服務 Education Services 程序活動	\$ 511.4 41.2 237.3	\$ 554.1 50.7 219.2
Expenditures & Allocations 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food 教育服務 Education Services 程序活動 Programmes 其他營運支出	\$ 511.4 41.2 237.3 96.1	\$ 554.1 50.7 219.2 108.9
Expenditures & Allocations 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food 教育服務 Education Services 程序活動 Programmes 其他營運支出 Other Operating Cost 折舊 Depreciation 和金、差鉤、管理費	\$ 511.4 41.2 237.3 96.1 129.3	\$ 554.1 50.7 219.2 108.9 141.7
 新酬及相關支出 Staff & Related Cost 食材成本 Cost of Food 教育服務 Education Services 程序活動 Programmes 其他營運支出 Other Operating Cost 折舊 Depreciation 租金、差餉、管理費 Rent, Rates and Management Fees 中央項目 	\$ 511.4 41.2 237.3 96.1 129.3 74.7	\$ 554.1 50.7 219.2 108.9 141.7 68.5
	\$ 511.4 41.2 237.3 96.1 129.3 74.7 15.1	\$ 554.1 50.7 219.2 108.9 141.7 68.5
### Figure 15 ### Figure 16 ###	\$ 511.4 41.2 237.3 96.1 129.3 74.7 15.1 5.2	\$ 554.1 50.7 219.2 108.9 141.7 68.5 20.4 4.7

3.7%



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我們衷心感謝下列機構、團體、部門及個別人士對本會的捐助及支持。倘有錯漏,敬祈見諒。

We would like to express our gratitude to the following companies, organisations, departments and individuals for the generous donation and support to our services. Should there be any missing, please accept our apologies.

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