



**Chinese Young Men's Christian
Association of Hong Kong
Annual Financial Report of Social Welfare
Services (Lump Sum Grant)**

31 March 2020

Contents	Page(s)
Review report	1 - 2
Annual financial report	3
Notes on the annual financial report	4 - 8
Annex - 1(a) Schedule of Central items	9 - 10
Annex - 1(b) Schedule of Rent and Rates	11 - 12
Appendix - Schedule of Investment	13

Review report to the members of Chinese Young Men's Christian Association of Hong Kong

We have audited the financial statements of Chinese Young Men's Christian Association of Hong Kong (the "Association") for the year ended 31 March 2020 and have issued an unqualified auditors' report thereon dated 26 June 2020.

We conducted our review of the attached Annual Financial Report on pages 3 to 13 of the Association for the year ended 31 March 2020 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Association, on which the above audited financial statements of the Association are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Association for the year ended 31 March 2020.

- (a) in our opinion the Annual Financial Report has been properly prepared from the books and records of the Association; and
- (b) no matters have come to our attention during the course of our review, which cause us to believe that the Association has not:
 - (i) properly accounted for the receipt of Lump Sum Grant, Provident Fund and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - (ii) kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (Oct 2016) (the "LSG Manual") published by the Social Welfare Department of the Government of the Hong Kong Special Administrative Region (the "HKSAR");
 - (iii) prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - (iv) employed the staff quoted in the Provident Fund arrangements during the year ended 31 March 2020.

Review report to the members of Chinese Young Men's Christian Association of Hong Kong (continued)

Restriction on distribution and use

This report is intended solely for your benefit and for filing with the Social Welfare Department of the Government of the HKSAR and is not intended to be, and should not be used for any other purpose and we do not assume responsibility towards or accept liability or duty to any other person other than the addressees of this report for the contents of this report. This report relates solely to the Annual Financial Report specified above and does not extend to any financial statements of the Association, taken as a whole.



Certified Public Accountants

8th Floor, Prince's Building
10 Chater Road
Central, Hong Kong

27 OCT 2020


Annual financial report

Chinese Young Men's Christian Association of Hong Kong

1 April 2019 to 31 March 2020

	Notes	2019/20 \$	2018/19 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	190,146,025.00	171,671,997.00
b. Provident Fund	1c	12,132,273.00	10,937,359.00
2. Fee Income	2	5,676,708.60	5,629,943.50
3. Central Items	3	5,317,669.00	4,114,926.00
4. Rent and Rates	4	8,595,970.00	8,484,228.00
5. Other Income	5	29,030,526.49	32,199,828.36
6. Interest Received		311,836.45	300,828.64
TOTAL INCOME		<u>251,211,008.54</u>	<u>233,339,110.50</u>
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		177,840,520.95	163,617,337.50
b. Provident Fund	1c	13,517,494.78	11,893,944.40
c. Allowances		606,386.41	288,210.46
Sub-total	6	191,964,402.14	175,799,492.36
2. Other Charges	7	39,746,583.29	44,175,950.74
3. Central Items	3	5,026,658.67	4,476,454.32
4. Rent and Rates	4	9,593,335.04	9,033,453.73
TOTAL EXPENDITURE		<u>246,330,979.14</u>	<u>233,485,351.15</u>
C. SURPLUS/ (DEFICIT) FOR THE YEAR	8	<u>4,880,029.40</u>	<u>(146,240.65)</u>

The Annual Financial Report from pages 3 to 13 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.



 PRESIDENT
 DATE : 27 OCT 2020



 GENERAL SECRETARY
 DATE : 27 OCT 2020

Notes on the annual financial report For the period from 1 April 2019 to 31 March 2020

1 Lump Sum Grant

a Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions, and accruals have not been included in the AFR.

b Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under Note 3.

Details are analysed below:

<i>Provident Fund Contribution</i>	<i>Snapshot Staff</i> \$	<i>6.8% and Other Posts</i> \$	<i>Total</i> \$
Subvention Received	1,790,929.00	10,341,344.00	12,132,273.00
Provident Fund Contribution Paid during the year	(1,719,908.17)	(11,797,586.61)	(13,517,494.78)
Surplus/(Deficit) for the year	71,020.83	(1,456,242.61)	(1,385,221.78)
Add: Surplus/(Deficit) b/f	477,829.58	0.00	477,829.58
Adjustment per SWD letter SWD SF/4-55/13	(158,166.95)	0.00	(158,166.95)
Additional subvention/(refund) re letter SWD/S/102/1(2019)	(87,760.00)	82,076.00	(5,684.00)
	302,923.46	(1,374,166.61)	(1,071,243.15)
Provident Fund Contribution Top up by Agency	(3,459,448.91)	0.00	(3,459,448.91)
Less: Deficit absorbed by Agency's fund	3,459,448.91	1,374,166.61	4,833,615.52
Surplus c/f	302,923.46	0.00	302,923.46

2 Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of the subvention as set out in the LSG Manual.

3 Central Items

These are subvented service activities which are not included in the LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs.

The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)).

The income and expenditure of each of the Central Items are as follows:

	2019/20	2018/19
	\$	\$
a. Income		
After School Care Programme	823,500.00	899,100.00
Enhanced After School Care Programme	931,392.00	931,392.00
Infirmary Care Supplement	452,145.00	259,593.00
Dementia Supplement	2,278,794.00	2,024,841.00
Dementia Supplement for Disabilities	54,257.00	0.00
Special Allowance for Staff worked in subvented residential units	478,512.00	0.00
Special Grant on Manpower Support due to 14-day quarantine	299,069.00	0.00
Total	<u>5,317,669.00</u>	<u>4,114,926.00</u>
b. Expenditure		
After School Care Programme	1,005,298.90	1,165,894.10
Enhanced After School Care Programme	757,733.35	755,319.77
Infirmary Care Supplement	452,145.00	260,399.00
Dementia Supplement	2,278,794.00	2,024,841.45
Training Sponsorship Scheme for MOT/MTP programme of PolyU	0.00	270,000.00
Dementia Supplement for Disabilities	53,820.00	0.00
Special Allowance for Staff worked in subvented residential units	439,552.42	0.00
Special Grant on Manpower Support due to 14-day quarantine	39,315.00	0.00
Total	<u>5,026,658.67</u>	<u>4,476,454.32</u>

4 Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5 Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not be included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income (paragraphs 2.29 of LSG Manual (October 2016)) is as follows:

	2019/20	2018/19
	\$	\$
Other Income		
(a) Fees and charges for services incidental to the operation of subvented services	29,030,526.49	32,199,828.36
(b) Others	0.00	0.00
Total	<u>29,030,526.49</u>	<u>32,199,828.36</u>

6 Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances:

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

<i>Analysis of Personal Emoluments</i>	<i>No. of Posts</i>	\$
HK\$700,001 - HK\$800,000 p.a.	14	10,409,051.67
HK\$800,001 - HK\$900,000 p.a.	8	6,829,968.05
HK\$900,001 - HK\$1,000,000 p.a.	9	8,471,795.36
HK\$1,000,001 - HK\$1,100,000 p.a.	30	30,642,362.58
HK\$1,100,001 - HK\$1,200,000 p.a.	1	1,160,509.92
>HK\$1,200,000 p.a	7	9,301,336.91

7 Other Charges

The breakdown on Other Charges is as follows:

	2019/20	2018/19
	\$	\$
Other Charges		
(a) Utilities	2,892,193.52	2,974,047.67
(b) Food	2,996,709.18	2,989,578.32
(c) Administrative Expenses	1,312,979.67	1,419,488.31
(d) Stores and Equipment	1,908,602.13	2,375,769.84
(e) Repair and Maintenance	1,053,697.38	1,098,778.34
(f) Special Allowance	1,167,583.63	1,473,539.34
(g) Programme Expenses	22,283,003.61	25,524,320.22
(h) Transportation and Travelling	650,144.62	664,213.35
(i) Insurance	1,034,097.28	983,519.99
(j) Miscellaneous	1,901,335.54	1,824,133.30
(k) Production Cost	2,050,216.73	2,530,839.27
(l) Visiting Medical Practitioners	496,020.00	317,722.79
	<u>39,746,583.29</u>	<u>44,175,950.74</u>

8 Analysis of Lump Sum Grant Reserve and balances of other SWD Subventions

	<i>Analysis of Reserve Fund</i>			
	<i>Lump Sum Grant (LSG)</i>	<i>Rent & Rates</i>	<i>Central Items</i>	<i>Total</i>
Income				
Lump Sum Grant	202,278,298.00	0.00	0.00	202,278,298.00
Fee Income	5,676,708.60	0.00	0.00	5,676,708.60
Other Income	29,030,526.49	0.00	0.00	29,030,526.49
Interest Received (Note 1)	311,836.45	0.00	0.00	311,836.45
Rent and Rates	0.00	8,595,970.00	0.00	8,595,970.00
Central Items	0.00	0.00	5,317,669.00	5,317,669.00
Total Income (a)	237,297,369.54	8,595,970.00	5,317,669.00	251,211,008.54
Expenditure				
Personal Emoluments	191,964,402.14	0.00	0.00	191,964,402.14
Other Charges	39,746,583.29	0.00	0.00	39,746,583.29
Rent and Rates	0.00	9,593,335.04	0.00	9,593,335.04
Central Items	0.00	0.00	5,026,658.67	5,026,658.67
Total Expenditure (b)	231,710,985.43	9,593,335.04	5,026,658.67	246,330,979.14
Surplus/(Deficit) for the Year (a)-(b)	5,586,384.11	(997,365.04)	291,010.33	4,880,029.40
Less: (Deficit) of Provident Fund	(1,385,221.78)	0.00	0.00	(1,385,221.78)
Surplus transferred to LSG	0.00	0.00	0.00	0.00
	6,971,605.89	(997,365.04)	291,010.33	6,265,251.18
Surplus/(Deficit) b/f (Note 2)	15,807,280.81	(482,048.14)	1,806,284.90	17,131,517.57
	22,778,886.70	(1,479,413.18)	2,097,295.23	23,396,768.75
Add: Refund from Government	0.00	696,199.00	0.00	696,199.00
Less: Refund to Government	0.00	(37,389.00)	(144,481.00)	(181,870.00)
Surplus/(Deficit) c/f (Note 3)	22,778,886.70	(820,603.18)	1,952,814.23	23,911,097.75

Note 1: Interest received on LSG and Provident Fund reserves, rent and rates and central items are included as one item under LSG; and the item is considered as part of LSG reserve.

Note 2: Accumulated balance Lump Sum Grant Surplus b/f from previous years and all interest received in previous years should be included in surplus b/f under LSG.

Note 3: The level of LSG cumulative reserve will be capped at 25% of NGO's operating expenditure (excluding PF expenditure) for the year.

Schedule for Central items Analysis of Subvention and Expenditure for the period from 1 April 2019 to 31 March 2020

Unit Code	Subvented Element	Deficit for the Year							Surplus c/f (g)=(e)+(a)- (d)-(f)	
		Subvention Released (Note 1)	Actual Expenditure (Note 2)	Surplus (Note 3) (a)	Deficit (Note 3) (b)	Deficit transferred to LSG (Note 4) (c)	Adjusted Deficit (d) = (b) - (c)	Surplus b/f (Note 5) (e)		Refund to Government (f)
3025	After School Care Programme	823,500.00	1,005,298.90	0.00	181,798.90	0.00	181,798.90	1,464,124.92	0.00	1,282,326.02
1892	Enhanced After School Care Programme	931,392.00	757,733.35	173,658.65	0.00	0.00	0.00	342,159.98	144,481.00	371,337.63
4880	Infirmary Care Supplement	452,145.00	452,145.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1729	Dementia Supplement	2,278,794.00	2,278,794.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4813	Dementia Supplement for Disabilities	54,257.00	53,820.00	437.00	0.00	0.00	0.00	0.00	0.00	437.00
4286518	Special Allowance for Staff worked in subvented residential units	478,512.00	439,552.42	38,959.58	0.00	0.00	0.00	0.00	0.00	38,959.58
4286518	Special Grant on Manpower Support due to 14-day quarantine	299,069.00	39,315.00	259,754.00	0.00	0.00	0.00	0.00	0.00	259,754.00
	Total	5,317,669.00	5,026,658.67	472,809.23	181,798.90	0.00	181,798.90	1,806,284.90	144,481.00	1,952,814.23

Notes:

1. The figures for the whole financial year are extracted from the payroll for March (Final) of the financial year.
2. Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income. If any.
3. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.

Schedule for Central items Analysis of Subvention and Expenditure for the period ended 31 March 2020 (continued)

4. Deficit i.r.o. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref.(28) in SWD/S/104/2 p.17 dated 31 October 2017:
 - (i) Dementia Supplement for Elderly with Disabilities
 - (ii) Infirmary Care Supplement for the Aged Blind Persons
 - (iii) Dementia Supplement for Residential Elderly Services
 - (iv) Infirmary Care Supplement for Residential Elderly services
5. "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
6. "Surplus carried forward (c/f)" means surplus brought forward less refund to Government plus surplus, if any, arising from operations in current year.
7. Unit code and name are extracted from the payroll from SWD.
8. The central items as listed above may not be exhaustive and any relevant details of central items released and/or expended during the year, where appropriate, should also be included.

Schedule for Rent and Rates

(a) **Analysis of Subvention and Expenditure for the period from 1 April 2019 to 31 March 2020**

Unit Code	Centre Name	Subvention Element	Subvention Released (Note 1)	Actual Expenditure	Surplus (Note 2)	Deficit (Note 2)
1852	Tin Shui Wai Tin Ching Centre	Rent (Note 3)	590,472.00	590,472.00	0.00	0.00
		Rates	25,896.00	56,500.00	0.00	30,604.00
		Total	616,368.00	646,972.00	0.00	30,604.00
1854	Hin Keng Integrated Team	Rent (Note 3)	465,713.00	476,628.00	0.00	10,915.00
		Rates	34,434.00	40,300.00	0.00	5,866.00
		Total	500,147.00	516,928.00	0.00	16,781.00
1861	Y's Men's Centre	Rent (Note 3)	182,664.00	182,664.00	0.00	0.00
		Rates	15,231.00	13,900.00	1,331.00	0.00
		Total	197,895.00	196,564.00	1,331.00	0.00
1862	Wah Fu Hostel	Rent (Note 3)	645,696.00	645,696.00	0.00	0.00
		Rates	24,841.00	26,500.00	0.00	1,659.00
		Total	670,537.00	672,196.00	0.00	1,659.00
1863	Tin Shui Wai Tin Chak Integrated Team	Rent (Note 3)	565,783.00	573,024.00	0.00	7,241.00
		Rates	41,057.00	51,100.00	0.00	10,043.00
		Total	606,840.00	624,124.00	0.00	17,284.00
1871	Chai Wan Integrated Team	Rent (Note 3)	537,372.00	537,372.00	0.00	0.00
		Rates	52,148.00	60,700.00	0.00	8,552.00
		Total	589,520.00	598,072.00	0.00	8,552.00
1872	Tsuen Wan Integrated Team	Rent (Note 3)	308,071.00	341,592.00	0.00	33,521.00
		Rates	69,201.00	85,400.00	0.00	16,199.00
		Total	377,272.00	426,992.00	0.00	49,720.00
1873	Yung Shing Sheltered Workshop	Rent (Note 3)	564,844.00	575,730.00	0.00	10,886.00
		Rates	36,726.00	47,004.00	0.00	10,278.00
		Total	601,570.00	622,734.00	0.00	21,164.00
1874	Yung Shing Hostel	Rent(Note3)	490,362.00	491,130.00	0.00	768.00
		Rates	41,891.00	40,096.00	1,795.00	0.00
		Total	532,253.00	531,226.00	1,795.00	768.00
1876	Tsuen Wan/Kwai Tsing Youth Outreaching Team	Rent (Note 3)	101,001.00	103,380.00	0.00	2,379.00
		Rates	8,488.00	4,365.00	4,123.00	0.00
		Total	109,489.00	107,745.00	4,123.00	2,379.00
1879	Jordan Integrated Team	Rent (Note 3)	299,478.00	582,708.00	0.00	283,230.00
		Rates	49,003.00	60,700.00	0.00	11,697.00
		Total	348,481.00	643,408.00	0.00	294,927.00
1882	Kornhill Integrated Team	Rent (Note 3)	173,328.00	323,620.65	0.00	150,292.65
		Rates	79,465.00	84,100.00	0.00	4,635.00
		Total	252,793.00	407,720.65	0.00	154,927.65
1883	Kwun Tong Integrated Team	Rent (Note 3)	409,607.00	417,420.00	0.00	7,813.00
		Rates	30,014.00	31,300.00	0.00	1,286.00
		Total	439,621.00	448,720.00	0.00	9,099.00
1912	Siu Sai Wan C & Y Centre	Rent (Note 3)	27,587.00	42,120.00	0.00	14,533.00
		Rates	49,680.00	60,700.00	0.00	11,020.00
		Total	77,267.00	102,820.00	0.00	25,553.00
1913	Lam Tin Integrated Team	Rent (Note 3)	574,896.00	574,896.00	0.00	0.00
		Rates	49,201.00	57,550.00	0.00	8,349.00
		Total	624,097.00	632,446.00	0.00	8,349.00
1914	Shek Kip Mei Integrated Team	Rent (Note 3)	385,236.00	385,237.00	0.00	1.00
		Rates	71,521.00	71,500.00	21.00	0.00
		Total	456,757.00	456,737.00	21.00	1.00
1915	School Social Work	Rent (Note 3)	91,129.00	94,056.00	0.00	2,927.00
		Rates	9,833.00	5,985.00	3,848.00	0.00
		Total	100,962.00	100,041.00	3,848.00	2,927.00
1919	Neighbourhood Elderly Centre	Rent (Note 3)	382,696.00	412,442.39	0.00	29,746.39
		Rates	51,061.00	35,350.00	15,711.00	0.00
		Total	433,757.00	447,792.39	15,711.00	29,746.39
1932	Shatin Youth Outreaching Team	Rent (Note 3)	107,616.00	107,616.00	0.00	0.00
		Rates	9,315.00	5,580.00	3,735.00	0.00
		Total	116,931.00	113,196.00	3,735.00	0.00
1933	Tin Ping Hostel for Elderly	Rent (Note 3)	851,644.00	1,181,040.00	0.00	329,396.00
		Rates	16,215.00	11,620.00	4,595.00	0.00
		Total	867,859.00	1,192,660.00	4,595.00	329,396.00
7299	Bridges Street Sheltered Workshop	Rates	46,043.00	63,525.00	0.00	17,482.00
		Total	46,043.00	63,525.00	0.00	17,482.00
7316	Bridges Street Hostel	Rates	29,511.00	40,716.00	0.00	11,205.00
		Total	29,511.00	40,716.00	0.00	11,205.00
		GrandTotal	8,595,970.00	9,593,335.04	35,159.00	1,032,524.04


Schedule for Rent and Rates (continued)

Notes:

1. The figures are to be extracted from the payroll for March plus subvention released in late March of the financial year.
2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and government rent.

Schedule of Investment Analysis of Investment as at 31 March 2020

	2020 \$	2019 \$
LSG Reserve as at 31 March	<u>22,778,886.70</u>	<u>15,807,280.81</u>
Represented by:		
Investments		
a. HKD Bank Account Balances	8,878,886.70	1,631,714.73
b. HKD 24-hour Call Deposit	-	-
c. HKD Fixed Deposit	13,900,000.00	14,175,566.08
d. HKD Certificate of Deposit	-	-
e. HKD Bonds	-	-
	<u>22,778,886.70</u>	<u>15,807,280.81</u>



PRESIDENT
DATE 27 OCT 2020



GENERAL SECRETARY
DATE 27 OCT 2020